

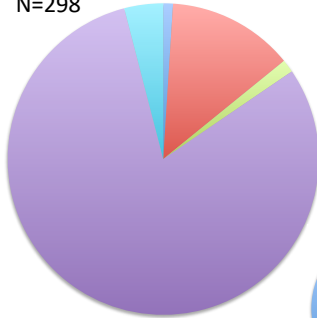
Table of Contents

NatSci, Ethnicity, Gender (A).....	2
NatSci, Ethnicity, Gender (B).....	3
Chemistry, Ethnicity, Gender (A)	4
Chemistry, Ethnicity, Gender (B)	5
Mathematics, Ethnicity, Gender (A)	6
Mathematics, Ethnicity, Gender (B)	7
Physics/Astronomy, Ethnicity, Gender (A).....	8
Physics/Astronomy, Ethnicity, Gender (B).....	9
Integrated Biology, Ethnicity, Gender (A)	10
Integrated Biology, Ethnicity, Gender (B)	11
CNS Students, Census	12
Faculty/Staff by Gender	13
NatSci, Undergraduate Students, Ethnicity	14
NatSci, Undergraduate Students, Men, Ethnicity	15
NatSci, Undergraduate Students, Women, Ethnicity	16
NatSci, Undergraduate Students, Gender/ Ethnicity	17
NatSci, Graduate Students, Ethnicity.....	18
NatSci, Graduate Students, Men, Ethnicity	19
NatSci, Graduate Students, Women, Ethnicity	20
NatSci, Tenure Track Faculty, Ethnicity	21
NatSci, Academic, Continuing, Ethnicity	22
NatSci, Academic, Fixed Term, Ethnicity	23
NatSci, Non Academic Staff, Ethnicity	24
6 year Graduation Rate in MSU-STEM	25
Graduation Rates MSU vs National Average.....	25
6 year Graduation Rate in NatSci (2008 Cohort), Ethnicity.....	26
6 year Graduation Rate in NatSci (2011 Cohort), Ethnicity.....	26
6 year Graduation Rate in NatSci (2008 Cohort), Ethnicity %.....	27
6 year Graduation Rate in NatSci (2011 Cohort), Ethnicity %.....	27
NatSci, Degrees Conferred, Gender	28
NatSci, Degrees Conferred, Ethnicity (2017-1018)	29
NatSci, Undergraduate Degrees Conferred, Ethnicity.....	30
NatSci, Masters Degrees Conferred, Ethnicity.....	31
NatSci, PhD Degrees Conferred, Ethnicity.....	32
NatSci, Graduation Rates by Cohort.....	33
NatSci, Graduation Rates by Cohort, Gender.....	34
NatSci, Graduation Rates by Cohort, White Students.....	35
NatSci, Graduation Rates by Cohort, Black Students	36
NatSci, Graduation Rates by Cohort, Hispanic Students.....	37
NatSci, Graduation Rates by Cohort, International Students.....	38
NatSci, Undergraduate Graduation Rates, 2003 vs 2011.....	39
NatSci, Undergraduate Graduation Rates, 2003 vs 2011, Gender	39
NatSci, Persistence Rates by Cohort.....	40
NatSci, Persistence Rates by Cohort, White Students.....	41
NatSci, Persistence Rates by Cohort, Black Students	42
NatSci, Persistence Rates by Cohort, Hispanic Students.....	43
NatSci, Persistence Rates by Cohort, International Students.....	44
NatSci, Persistence Rates by Cohort, Gender.....	45
NatSci, Undergraduate Persistence Rates, 2003 vs 2013.....	46
NatSci, Undergraduate Persistence Rates, 2003 vs 2013, Gender	46
NatSci, Undergraduate Graduation, Ethnicity	47
NatSci, Undergraduate Persistence, Ethnicity	47
NatSci, Departments, Gender.....	48
NatSci, Departments, Ethnicity	48
NatSci, Salaries Statistics	49

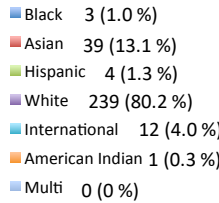
NatSci, Ethnicity, Gender (A)

Tenure Track Faculty

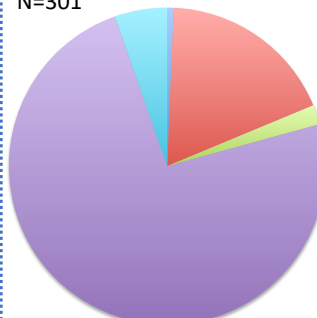
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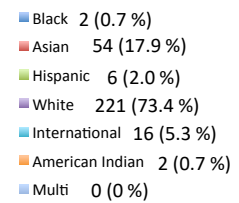
2007-08



N=301

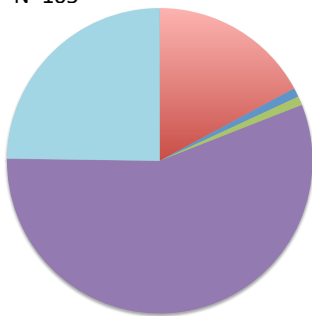


2017-18

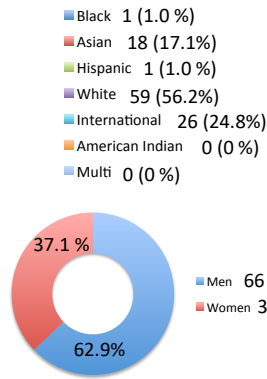


Fixed Term Faculty

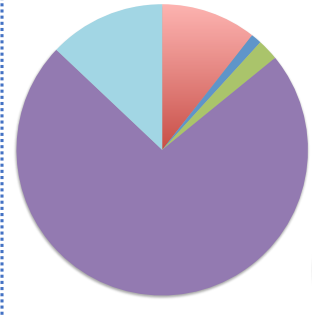
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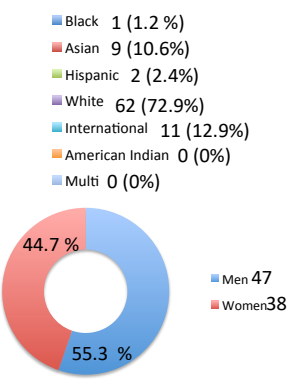
2008-09



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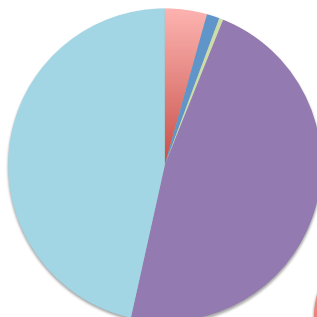


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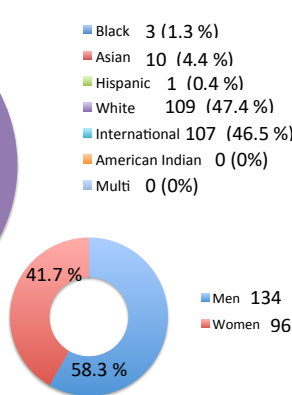


Specialists (Continuing and Fixed Term)

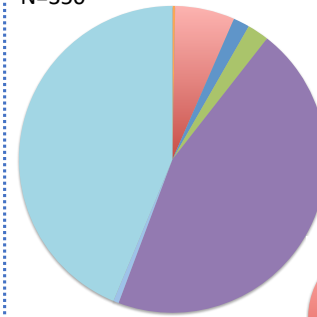
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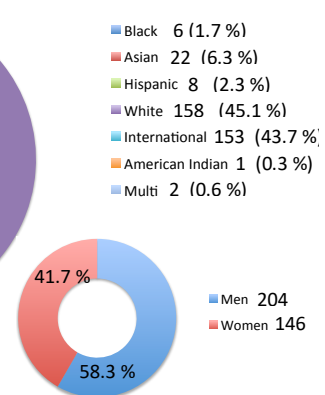
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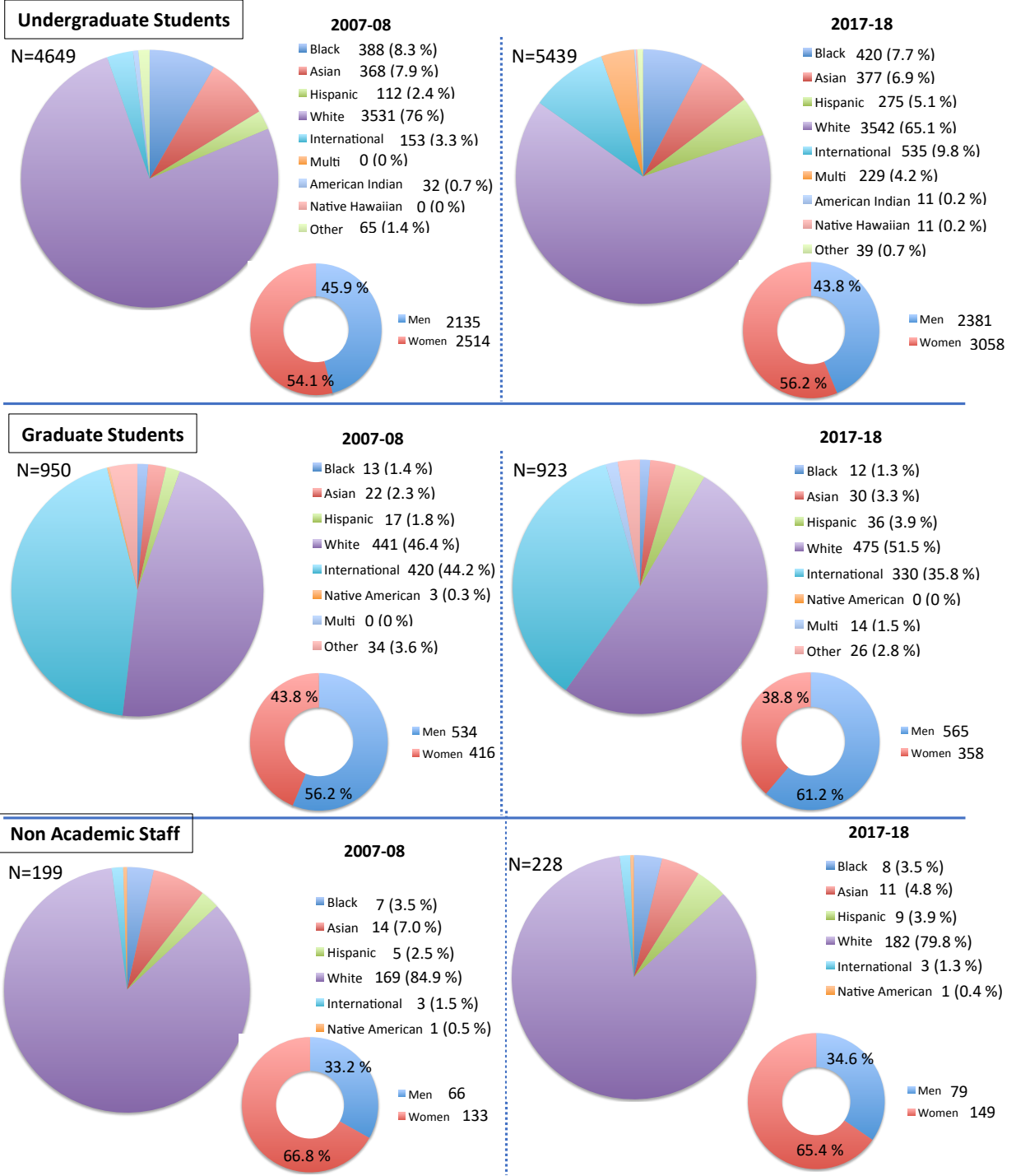
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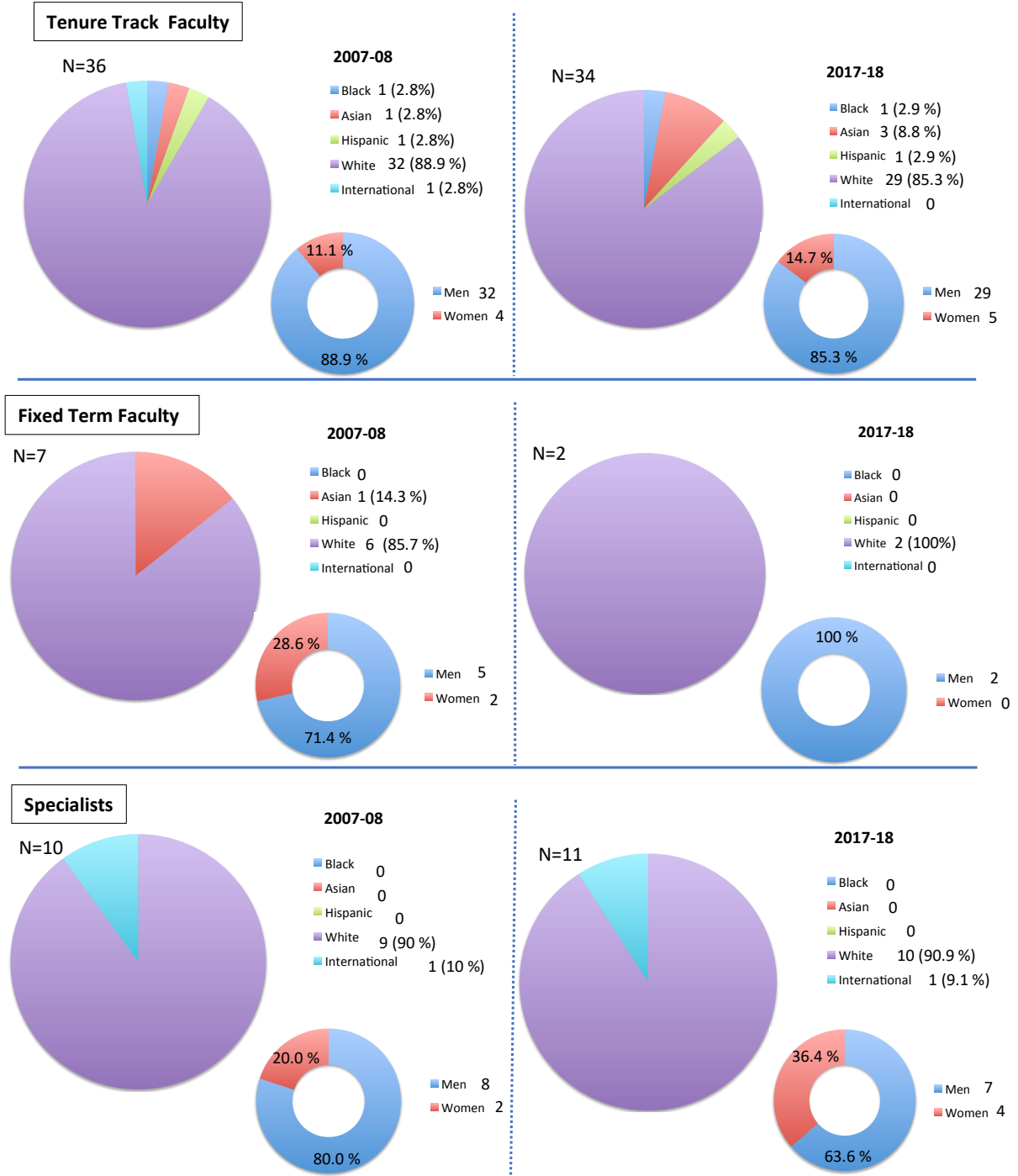
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NatSci, Ethnicity, Gender (B)



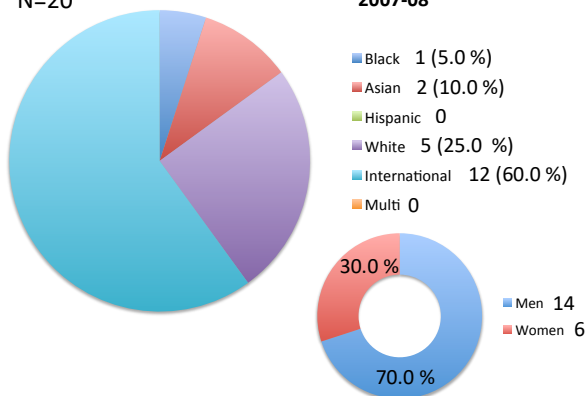
Department of Chemistry, Ethnicity, Gender (A)



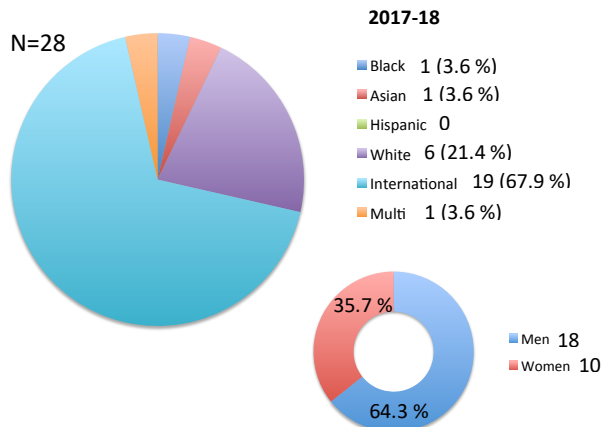
Department of Chemistry, Ethnicity, Gender (B)

PostDocs

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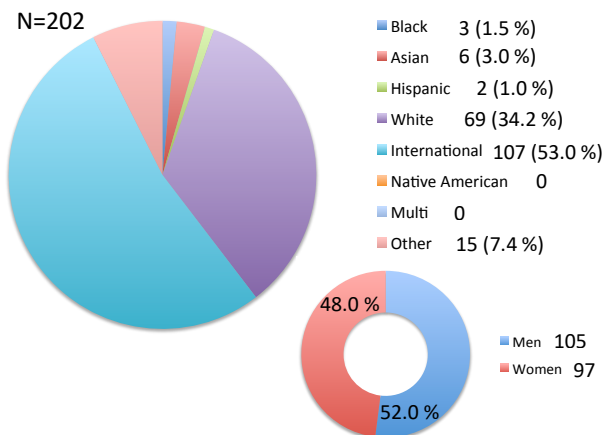


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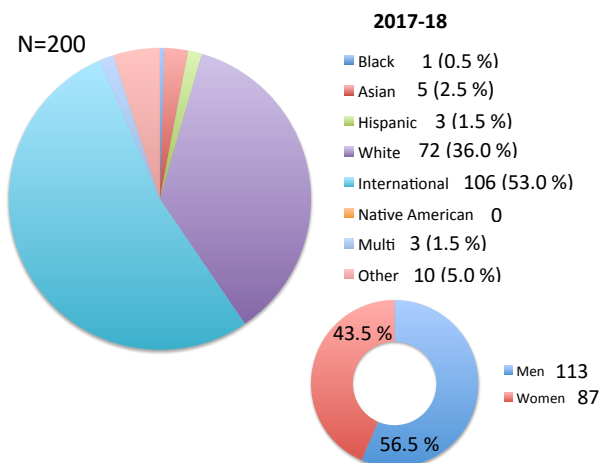


Graduate Students

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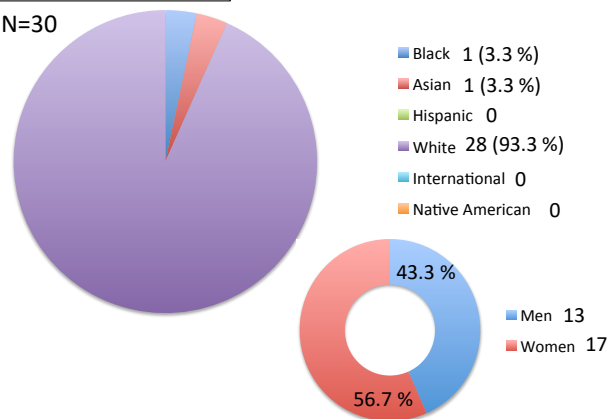


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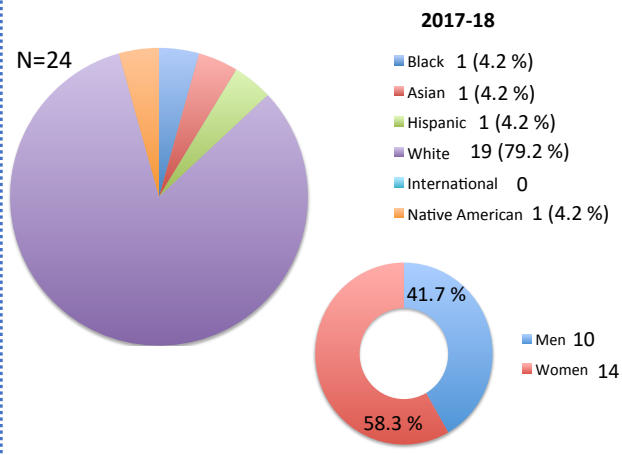


Non Academic Staff

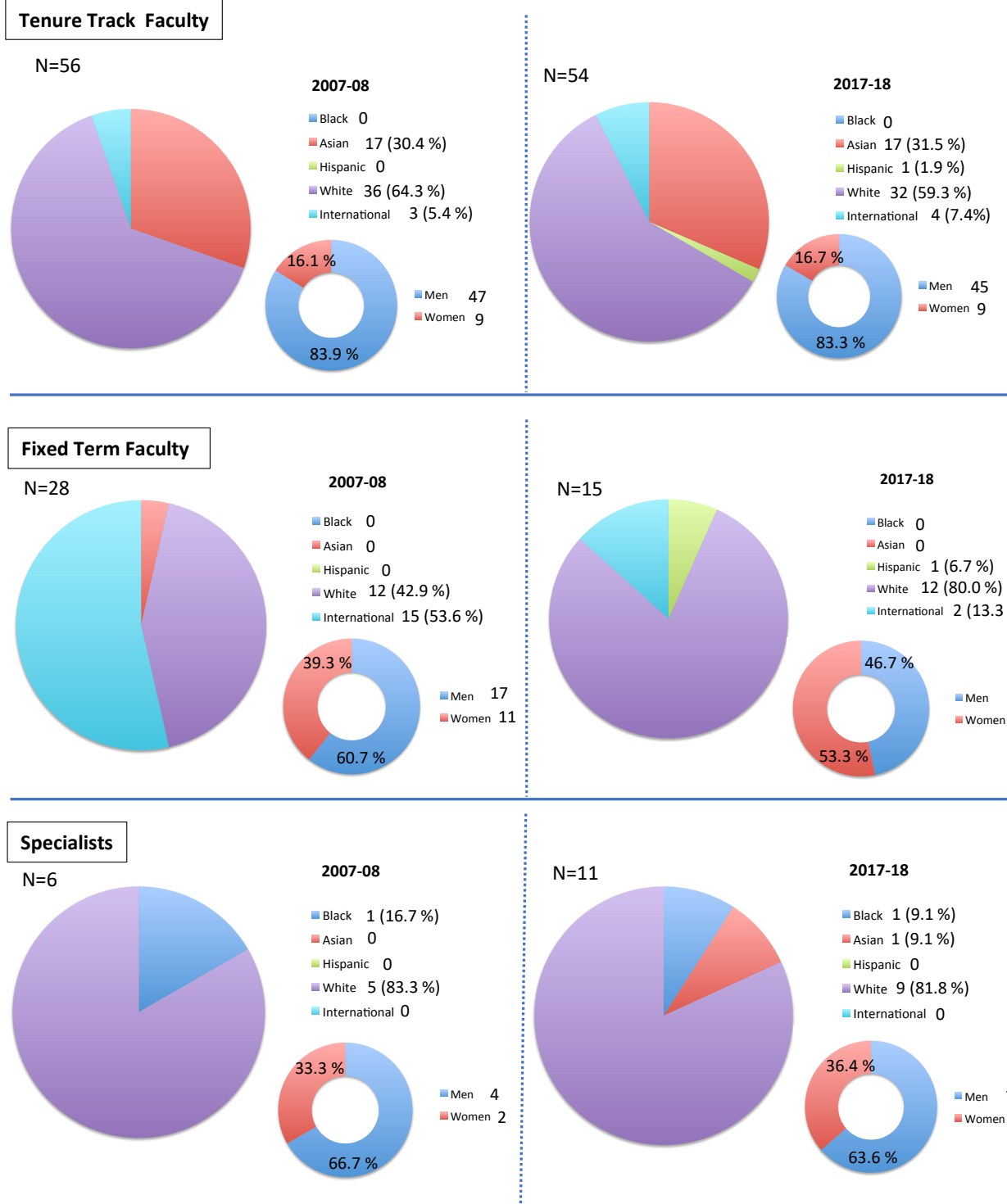
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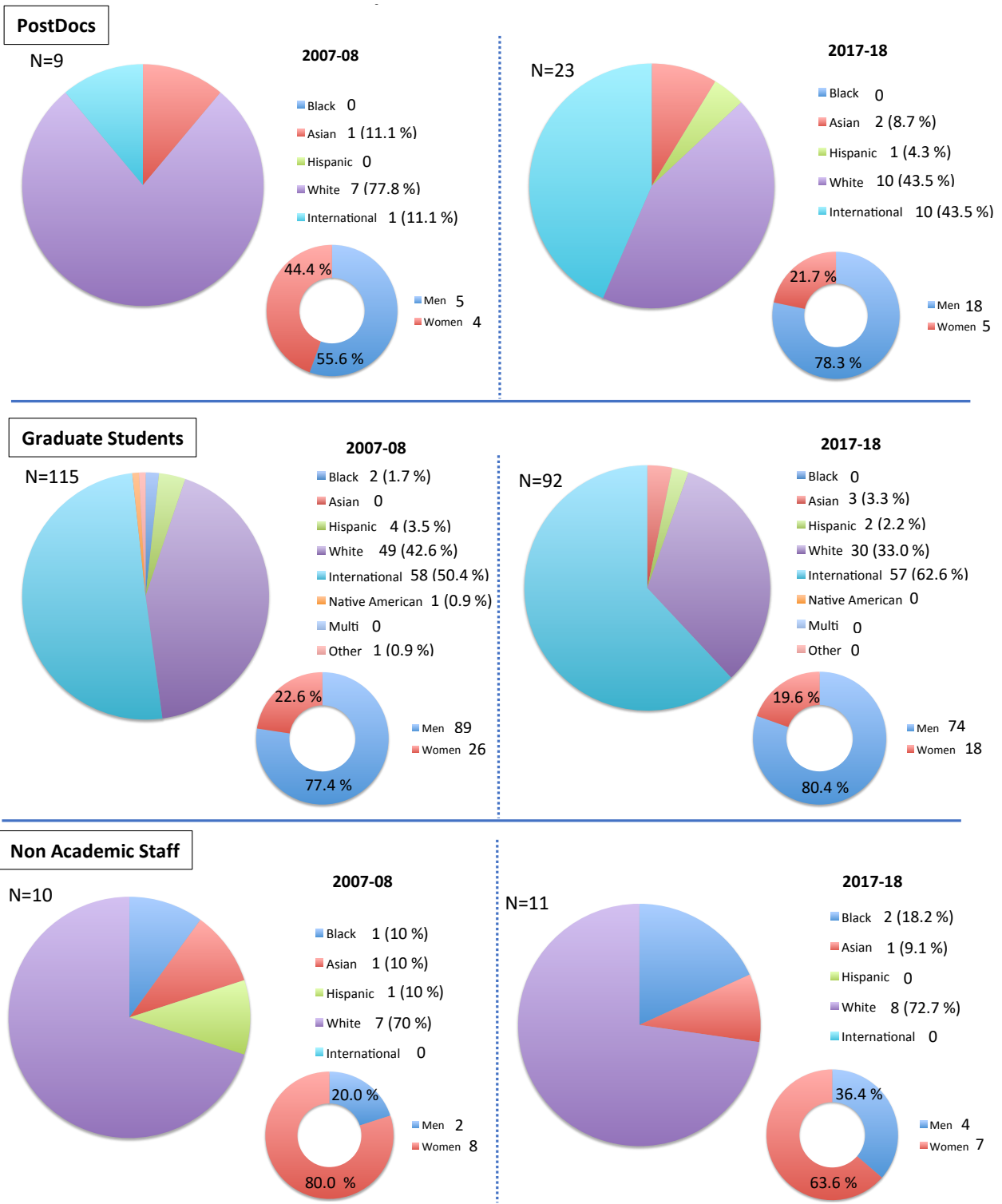
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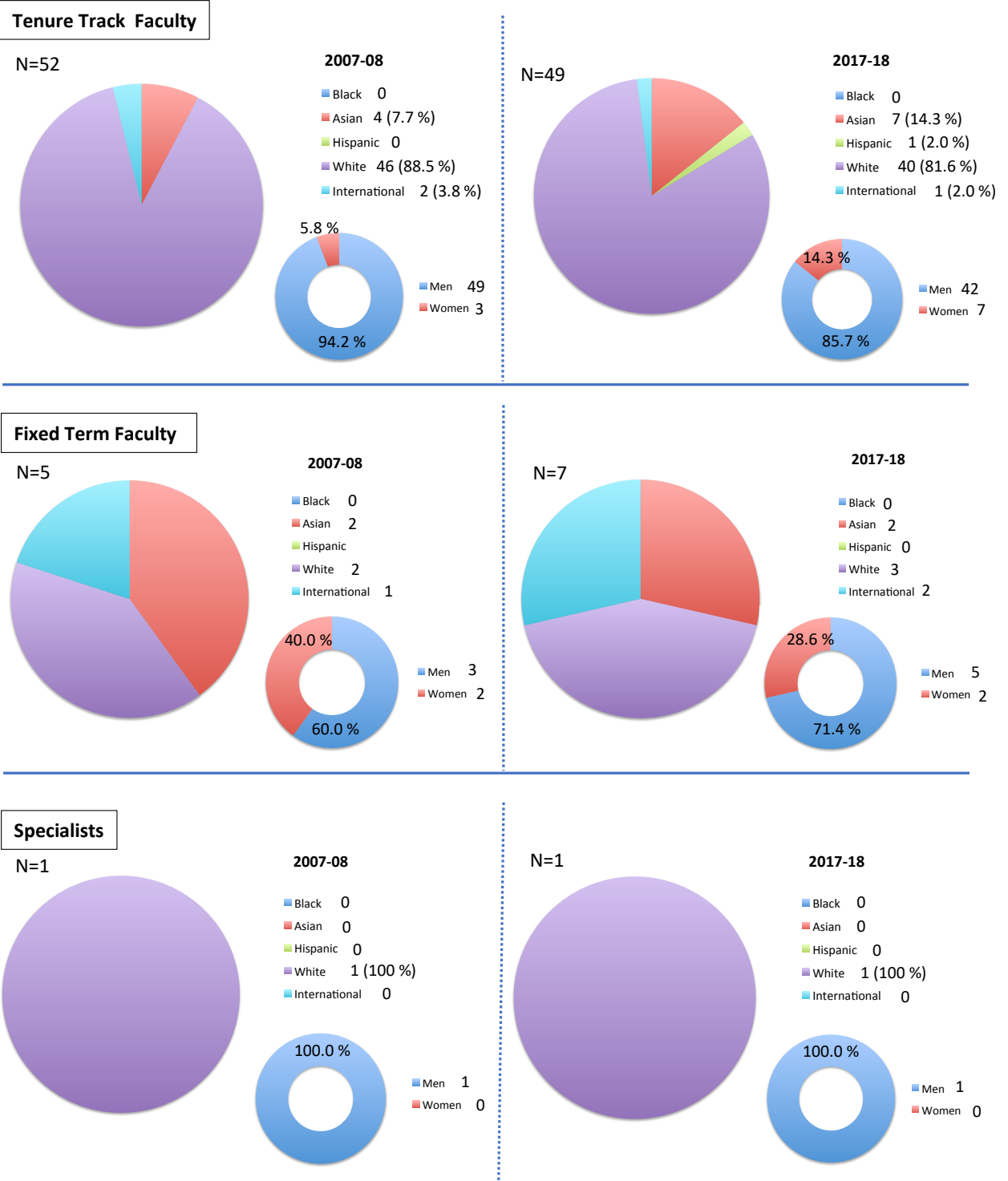
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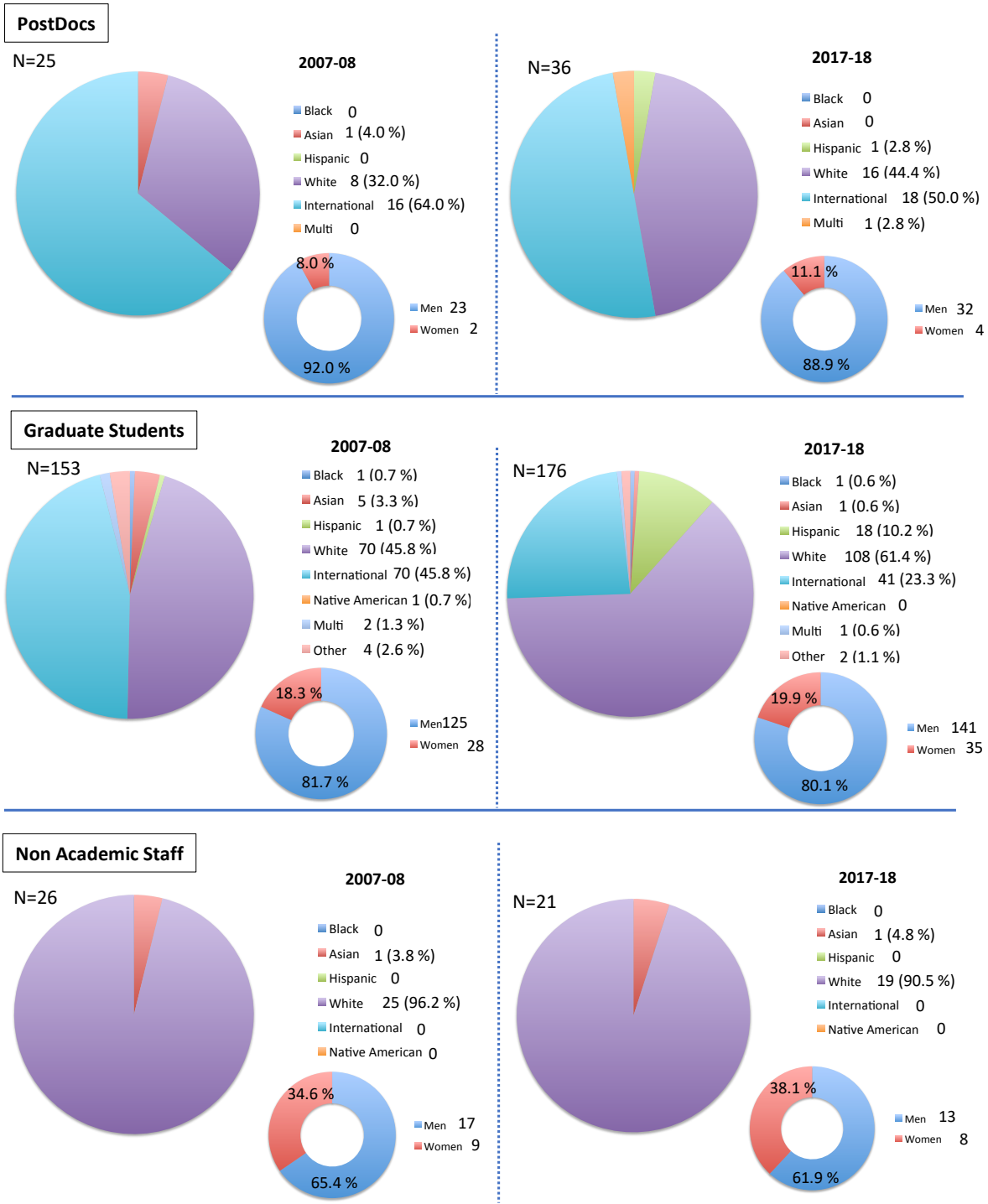
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Department of Physics/Astronomy, Ethnicity, Gender (A)



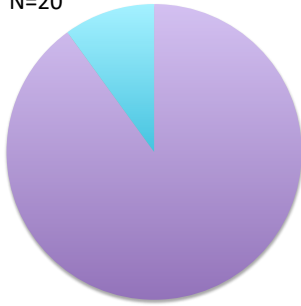
Department of Physics/Astronomy, Ethnicity, Gender (B)



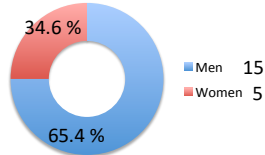
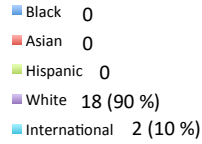
Department of Integrated Biology, Ethnicity, Gender (A)

Tenure Track Faculty

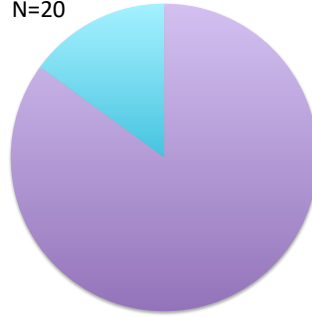
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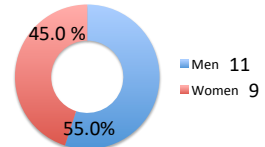
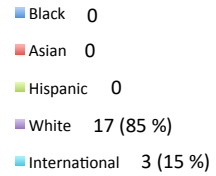
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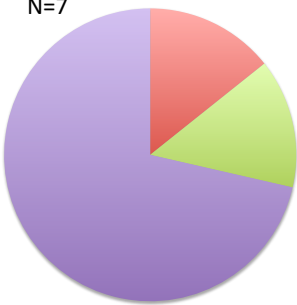


2017-18

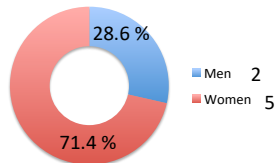
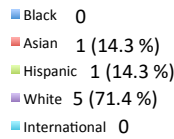


Fixed Term Faculty

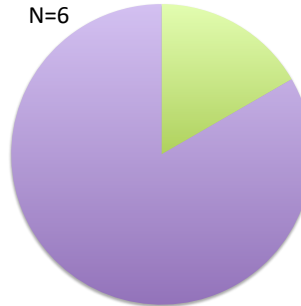
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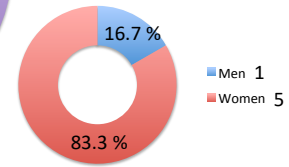
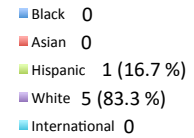
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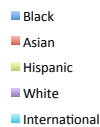
2017-18



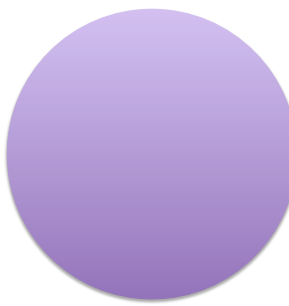
Specialists

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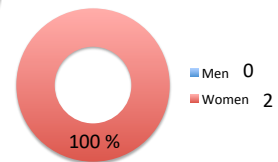
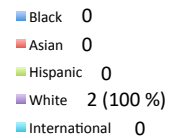
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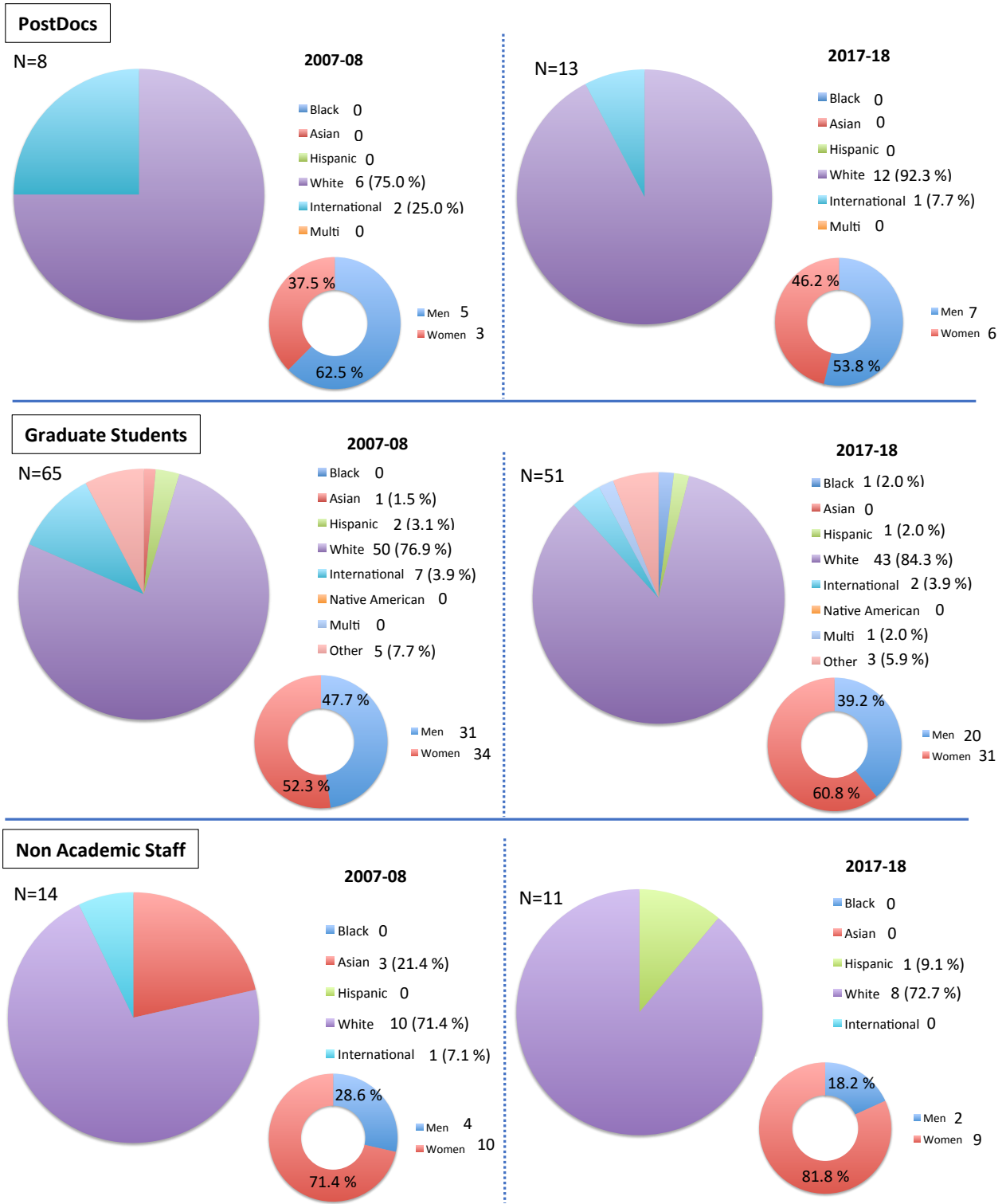
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2017-18

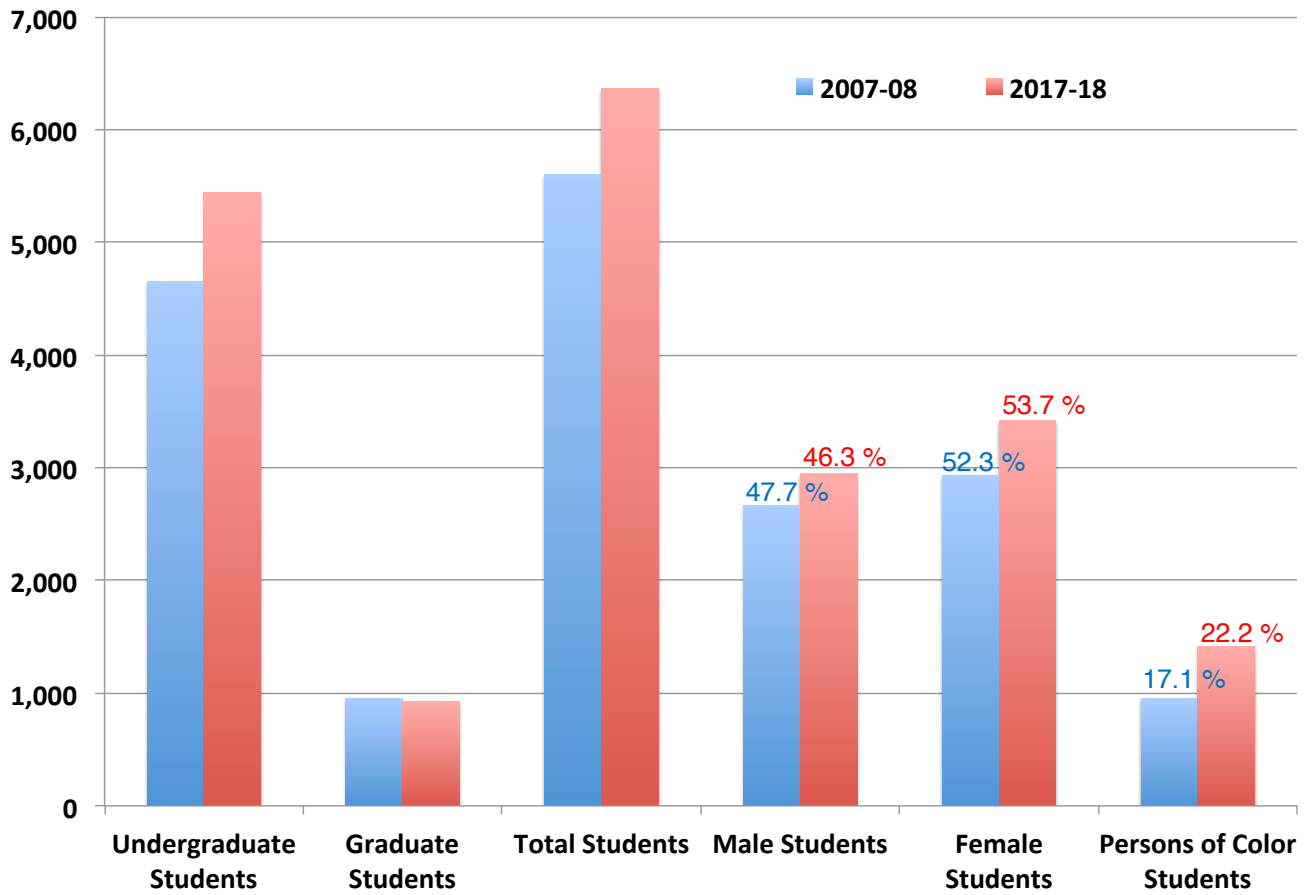


Department of Integrated Biology, Ethnicity, Gender (B)



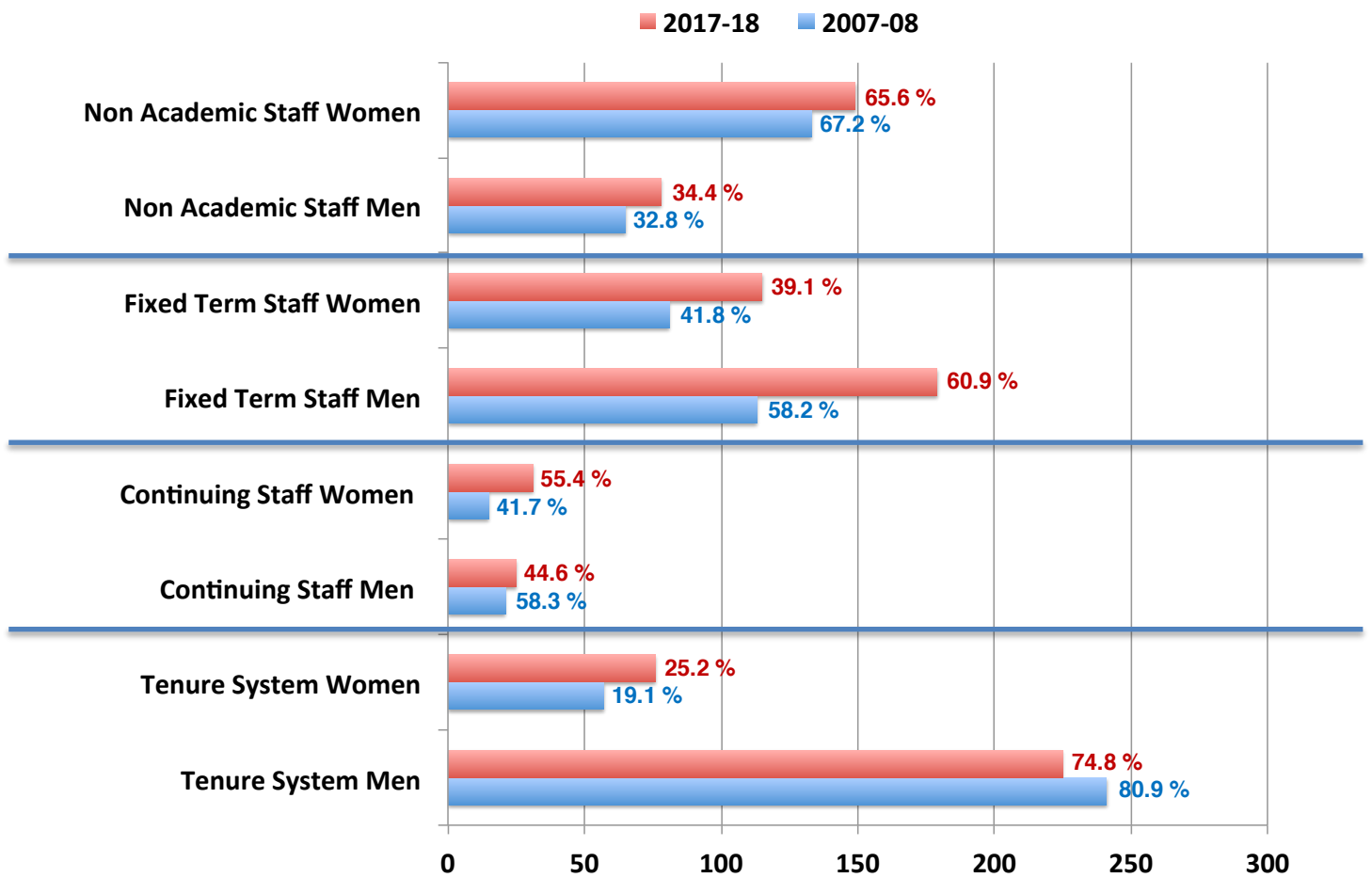
CNS Students, Census

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
Undergraduate Students	4,649	4,806	4,848	4,926	4,928	4,917	4,903	4,943	5,071	5,268	5,439
Graduate Students	950	981	1,000	963	943	961	943	955	905	924	923
Total Students	5,599	5,787	5,848	5,889	5,871	5,878	5,846	5,898	5,976	6,192	6,362
Male Students	2,669	2,773	2,896	2,938	2,970	3,054	2,952	2,976	2,950	3,011	2,946
Female Students	2,930	3,014	2,952	2,951	2,901	2,824	2,894	2,922	3,026	3,181	3,416
Students of Color	955	954	938	942	981	1,006	1,036	1,132	1,208	1,328	1,415



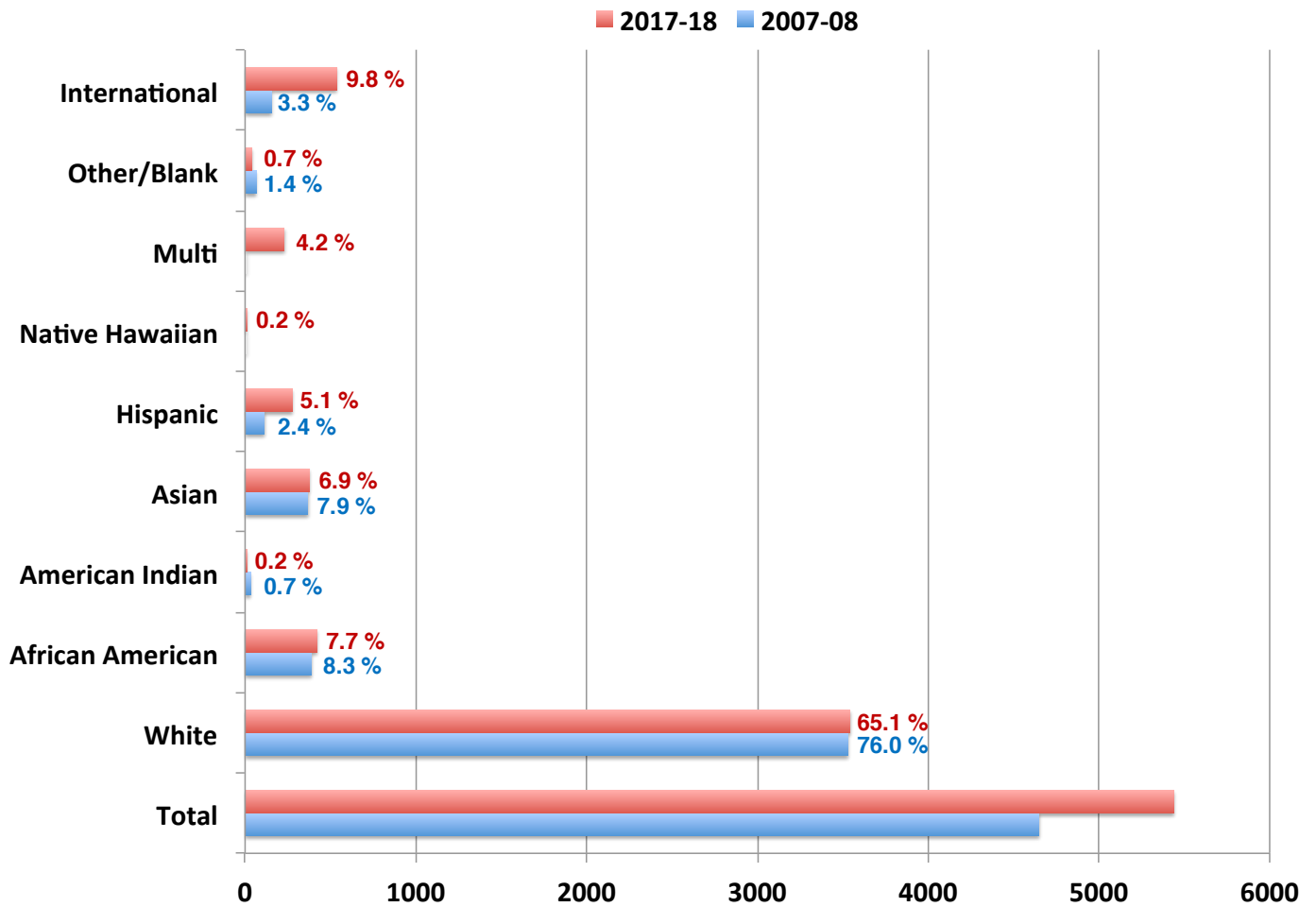
Faculty/ Staff by Gender

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
Tenure System, Men	241	239	237	235	231	235	232	230	219	224	225
Tenure System, Women	57	59	59	60	58	55	64	67	69	74	76
Continuing Staff, Men	21	21	21	22	20	19	21	22	23	24	25
Continuing Staff, Women	15	15	17	18	16	16	22	26	27	28	31
Fixed Term Staff, Men	113	115	106	102	105	113	131	128	155	162	179
Fixed Term Staff, Women	81	80	68	74	97	92	98	91	88	93	115
Non Acad. Staff Men	65	67	69	84	68	70	78	81	80	81	78
Non Acad. Staff Women	133	133	135	151	130	140	131	136	143	152	149



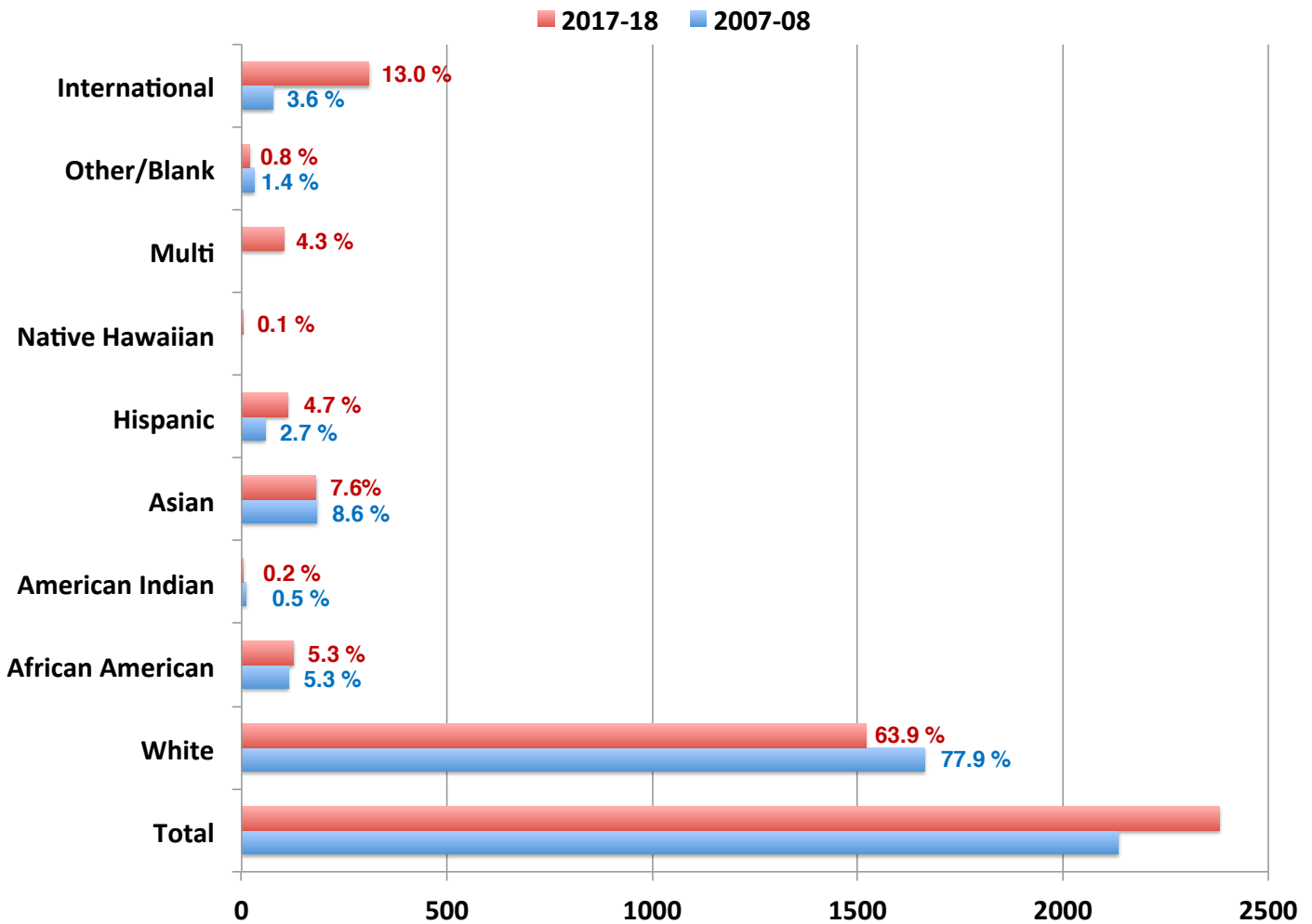
Undergraduate Students / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
White	3,531	3,617	3,626	3,680	3,636	3,591	3,494	3,382	3,385	3,453	3,542
African American	388	369	339	297	284	292	312	326	351	380	420
American Indian	32	37	34	25	18	12	11	8	15	16	11
Asian	368	371	382	336	335	337	318	339	363	391	377
Hispanic	112	123	125	137	178	186	190	220	230	255	275
Multi				88	110	120	145	161	166	199	229
Other/Blank	65	83	107	89	74	71	64	56	48	45	39
International	153	206	235	269	291	305	365	445	504	519	535



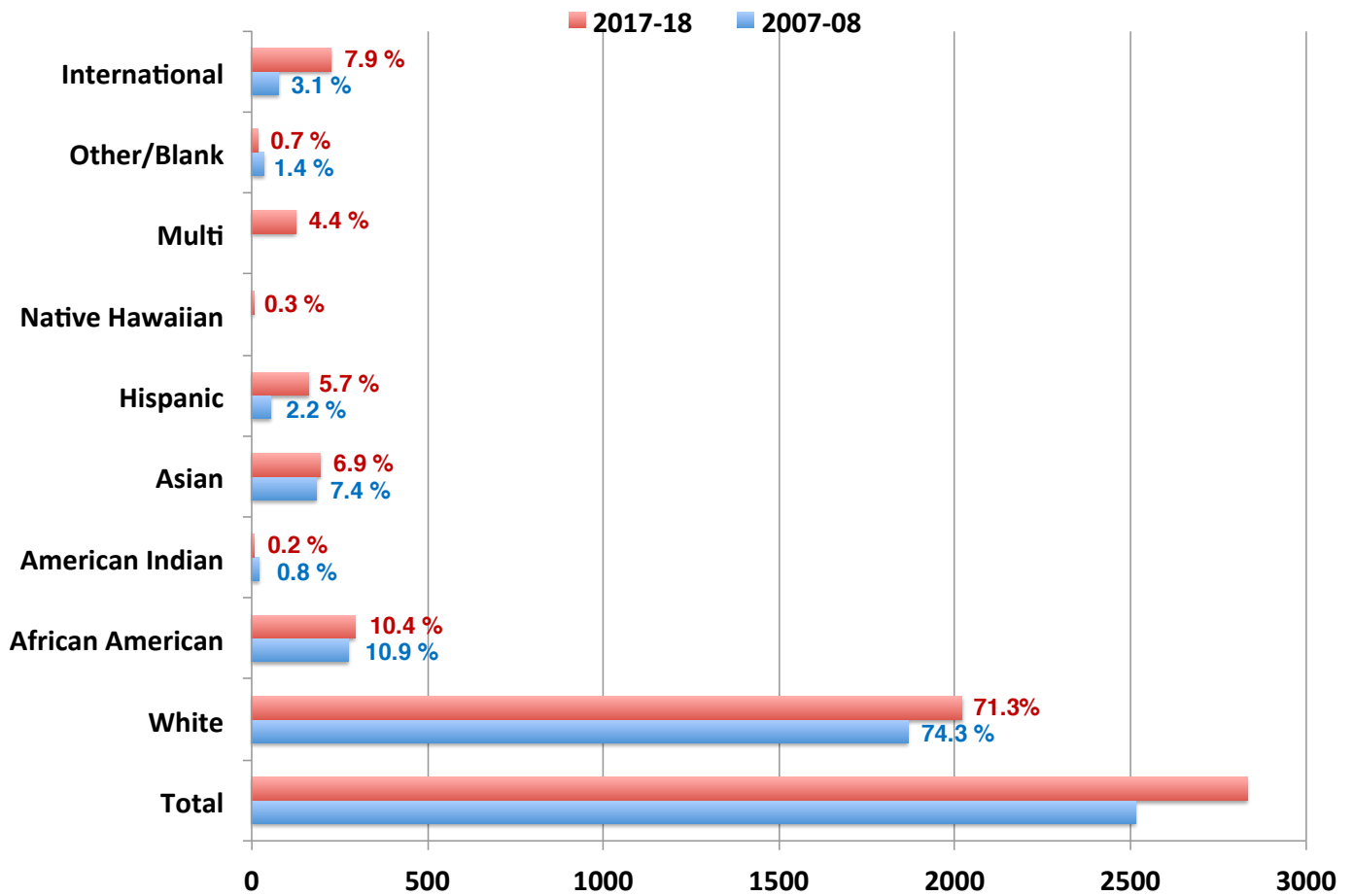
Undergraduate Students, Men / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
White	1,664	1,714	1,774	1,809	1,821	1,847	1,713	1,688	1,647	1,615	1,521
African American	114	112	108	102	99	101	94	89	98	122	126
American Indian	11	12	11	8	4	3	5	5	6	6	4
Asian	183	180	194	177	172	172	172	176	199	211	181
Hispanic	57	61	56	69	89	97	105	98	97	101	113
Multi				26	39	46	58	70	68	82	103
Other/Blank	30	44	62	56	49	38	38	33	27	31	20
International	76	96	121	141	158	184	222	251	277	297	310



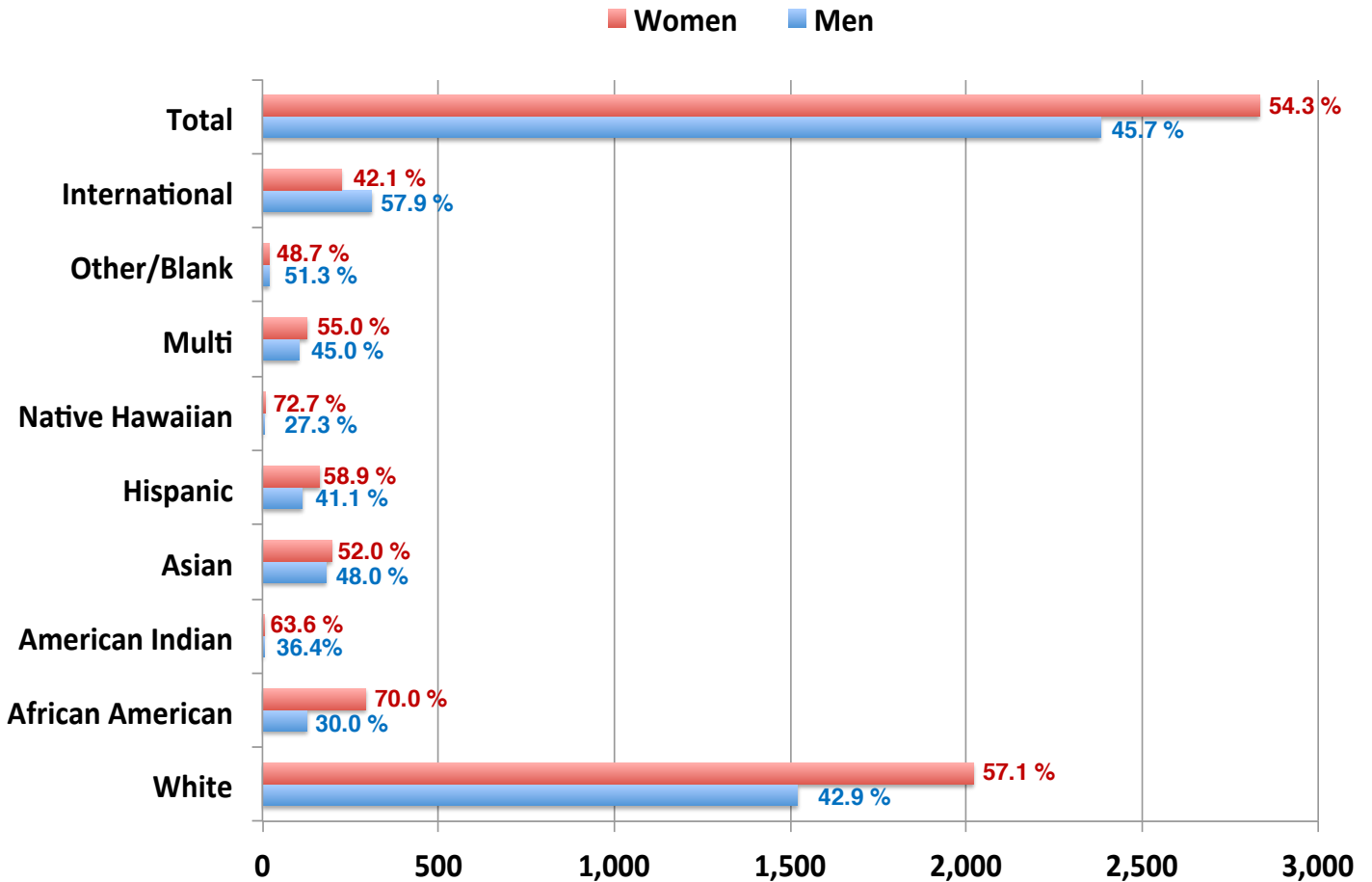
Undergraduate Students, Women / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
White	1,867	1,903	1,852	1,871	1,815	1,744	1,781	1,694	1,738	1,838	2,021
African American	274	257	231	195	185	191	218	237	253	258	294
American Indian	21	25	23	17	14	9	6	3	9	10	7
Asian	185	191	188	159	163	165	146	163	164	180	196
Hispanic	55	62	69	68	89	89	85	122	133	154	162
Multi				62	71	74	87	91	98	117	126
Other/Blank	35	39	45	33	25	33	26	23	21	14	19
International	77	110	114	128	133	121	143	194	227	222	225



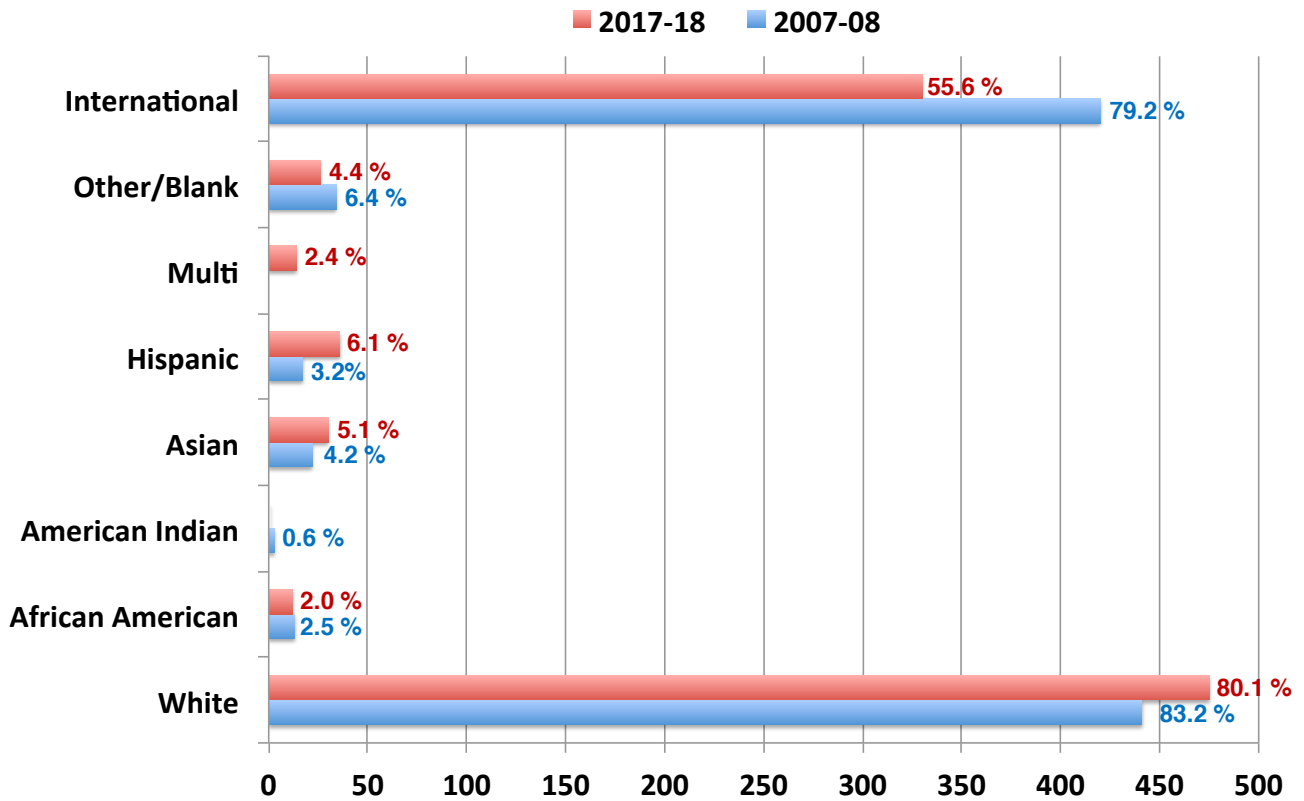
Undergraduate Students, Gender / Ethnicity 2017-2018 Cohort

2017-18	Men	Women	Total
White	1,521	2,021	3,542
African American	126	294	420
American Indian	4	7	11
Asian	181	196	377
Hispanic	113	162	275
Native Hawaiian	3	8	11
Multi	103	126	229
Other/Blank	20	19	39
International	310	225	535
Total	2,381	2,833	5,214



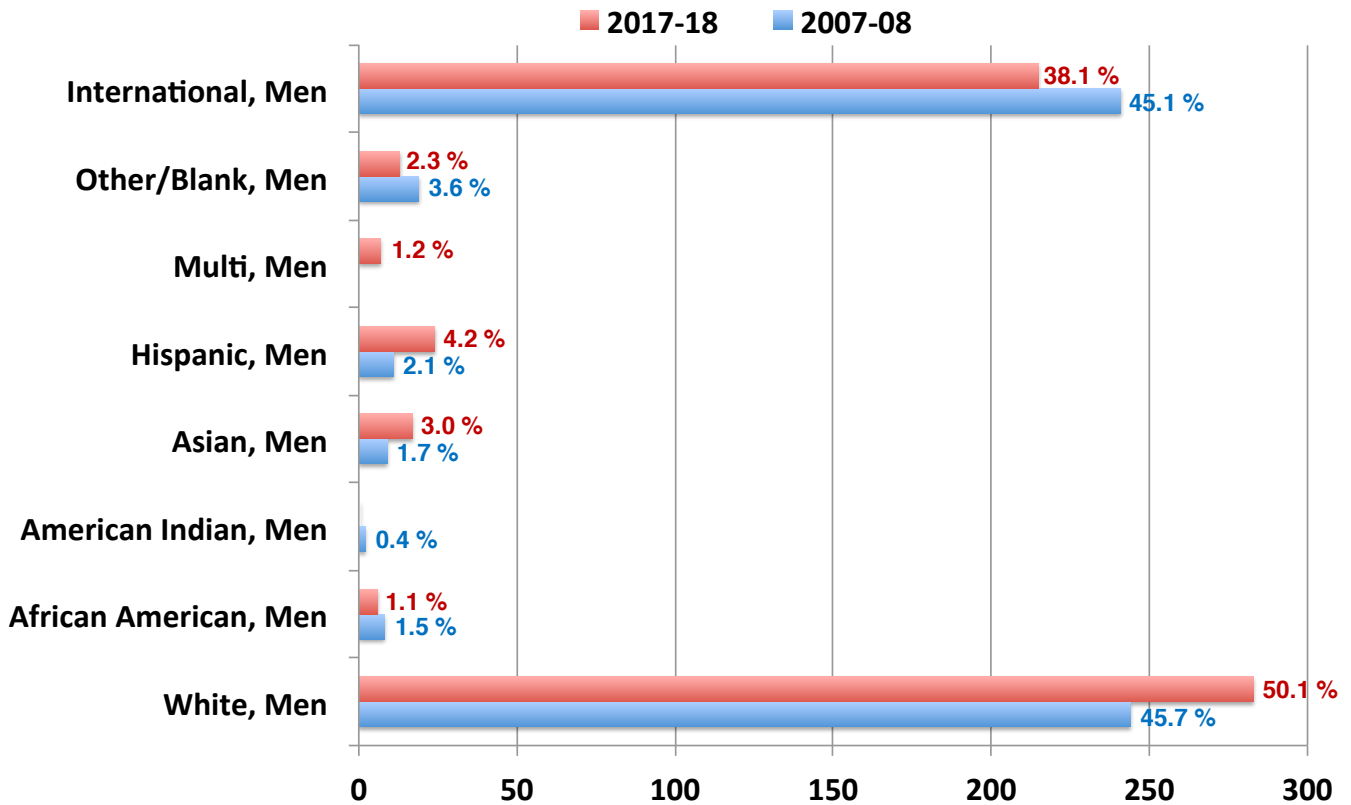
Graduate Students / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
White	441	422	411	432	440	454	455	471	471	480	475
African American	13	13	10	9	5	4	5	9	8	10	12
American Indian	3	2	4	1	2	1	1	1	0	0	0
Asian	22	24	27	19	22	22	21	24	24	24	30
Hispanic	17	15	17	18	18	20	18	26	30	34	36
Multi				7	7	9	11	12	12	9	14
Other/Blank	34	51	57	41	28	42	33	34	32	29	26
International	420	454	474	436	421	409	399	378	328	338	330



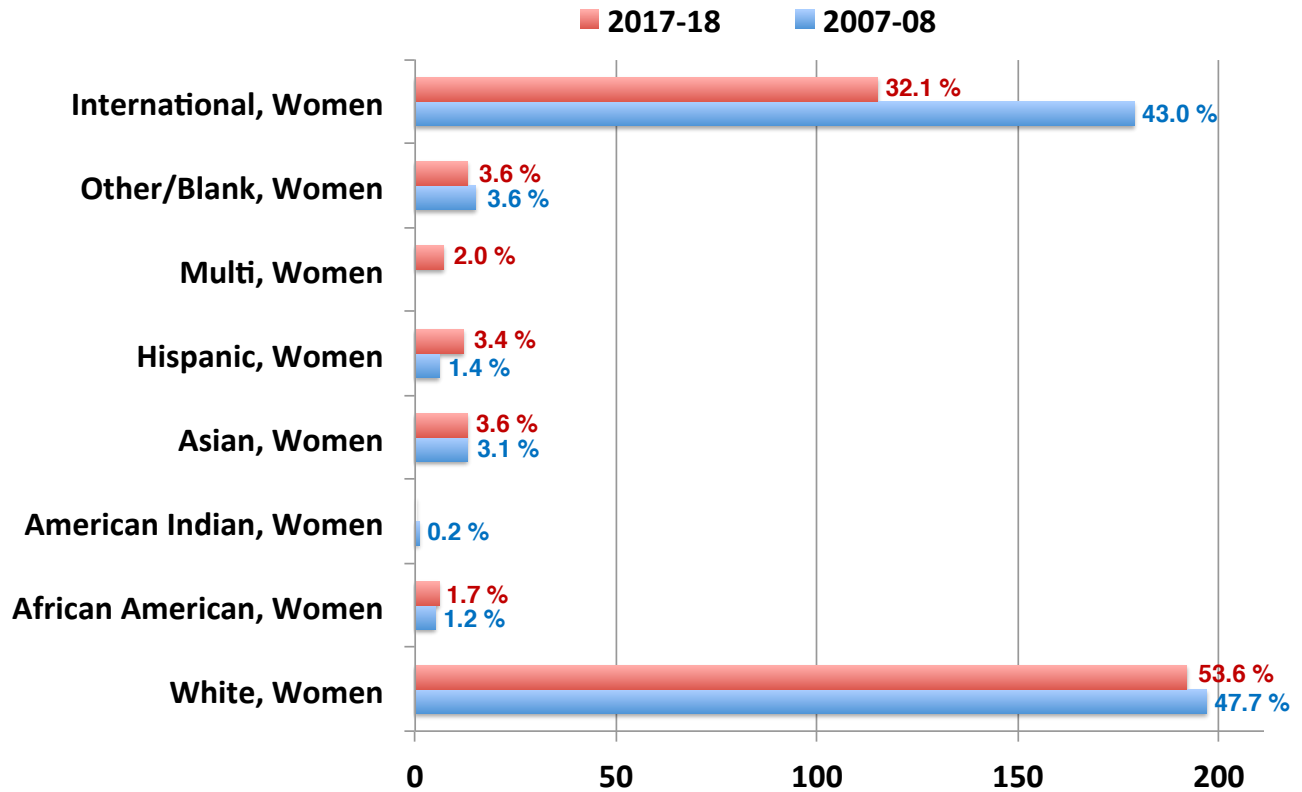
Graduate Students, Men / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
White	244	237	240	241	250	267	270	284	277	281	283
African American	8	6	6	6	2	2	3	5	5	5	6
American Indian	2	2	3	1	1	0	0	0	0	0	0
Asian	9	11	13	8	9	12	8	11	13	16	17
Hispanic	11	11	11	9	9	9	8	13	15	19	24
Multi				4	6	7	8	8	6	3	7
Other/Blank	19	29	33	26	16	26	22	24	20	15	13
International	241	258	264	252	245	242	224	216	189	203	215



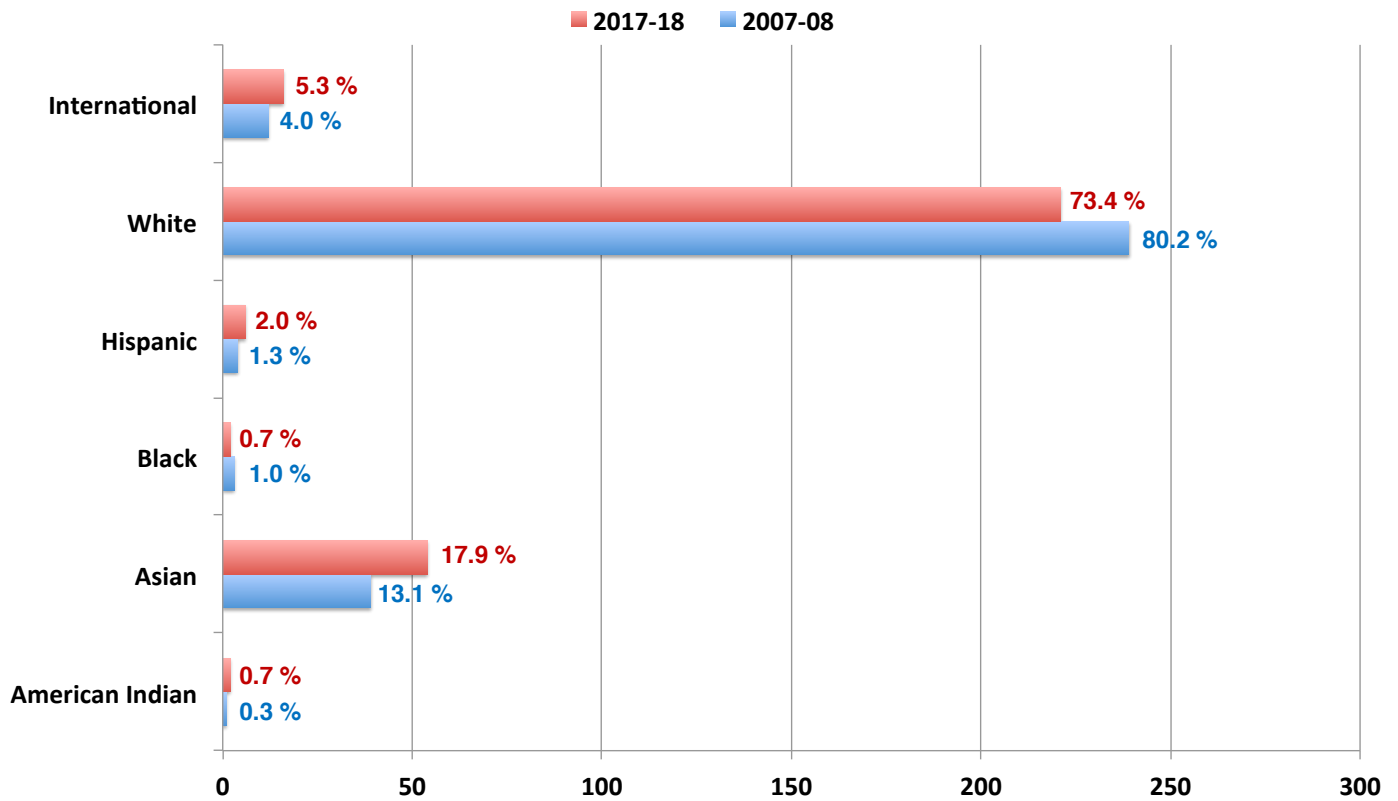
Graduate Students, Women / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
White	197	185	171	191	190	187	185	187	194	199	192
African American	5	7	4	3	3	2	2	4	3	5	6
American Indian	1	0	1	0	1	1	1	1	0	0	0
Asian	13	13	14	11	13	10	13	13	11	8	13
Hispanic	6	4	6	9	9	11	10	13	15	15	12
Multi				3	1	2	3	4	6	6	7
Other/Blank	15	22	24	15	12	16	11	10	12	14	13
International	179	196	210	184	176	167	175	162	139	135	115



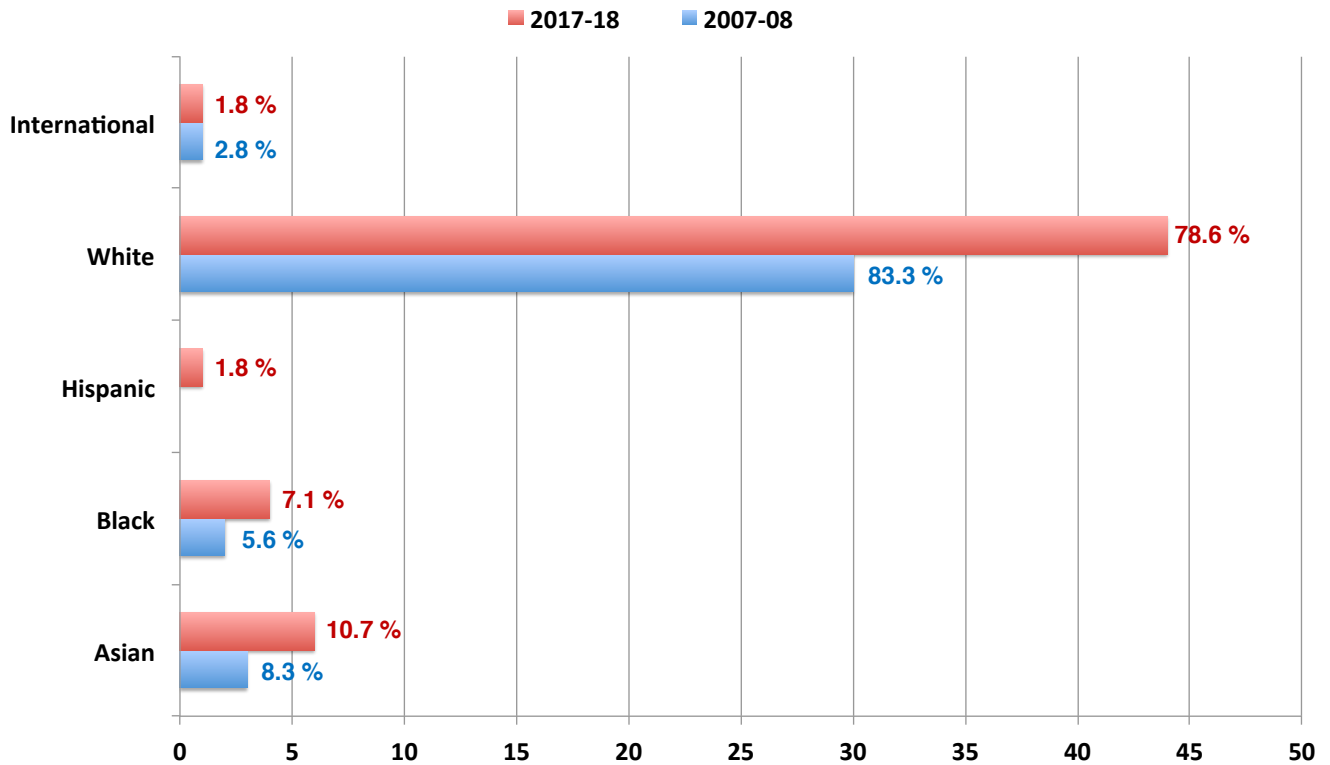
Tenure Track / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
American Indian	1	1	1	1	1	1	1	1	2	2	2
Asian	39	40	42	43	43	46	48	47	49	51	54
Black	3	3	3	3	3	2	2	2	2	2	2
Pacific Islander	---	---	---	0	0	0	0	0	0	0	0
Hispanic	4	4	4	5	4	4	7	7	7	6	6
White	239	238	235	234	221	227	231	234	223	228	221
Multi	---	---	---	0	0	0	0	0	0	0	0
International	12	12	11	9	17	10	7	6	5	9	16



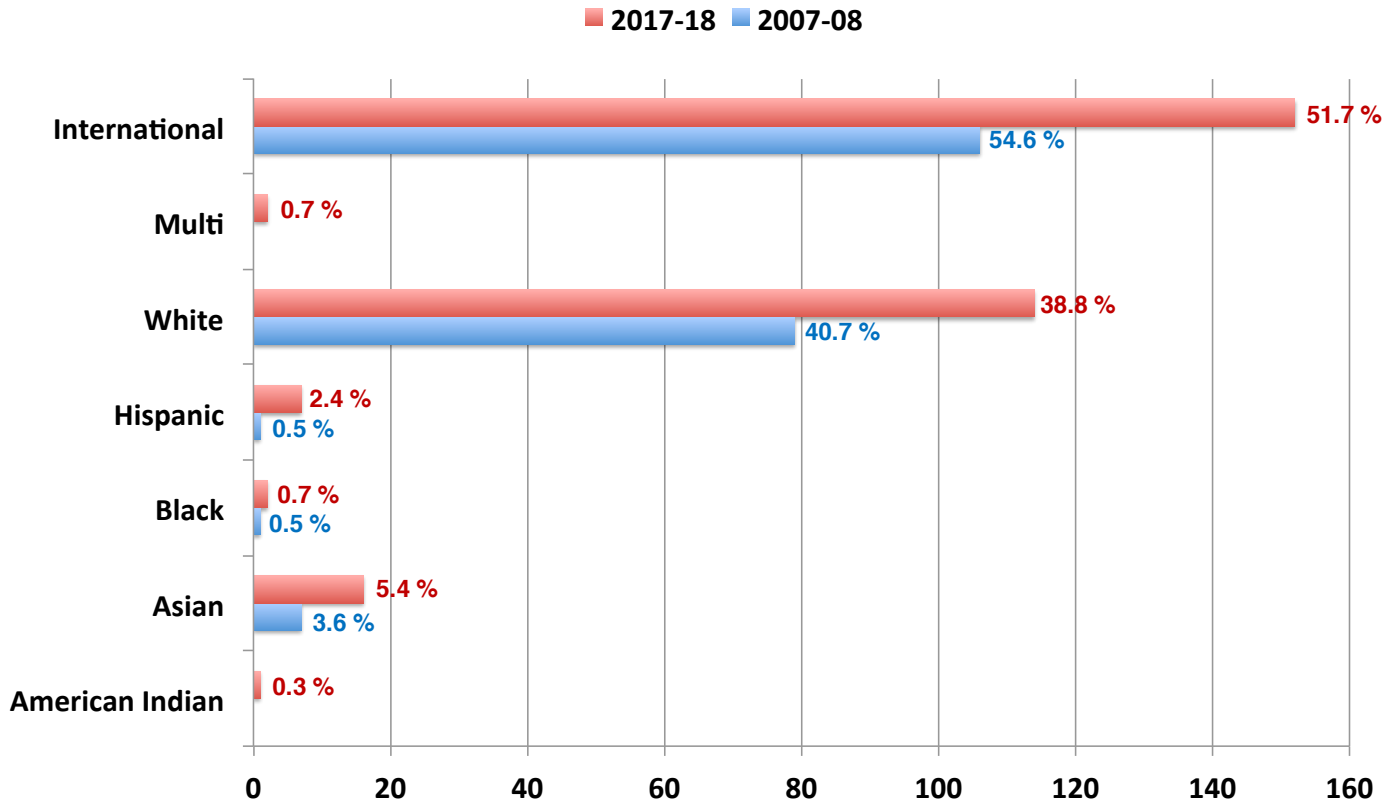
Academic, Continuing / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
American Indian								0	0	0	0
Asian	3	3	4	4	4	4	4	6	6	6	6
Black	2	3	4	4	4	4	4	4	4	4	4
Pacific Islander								0	0	0	0
Hispanic		1	1					1	1	1	1
White	30	29	29	31	27	26	35	37	39	41	44
Multi								0	0	0	0
International	1			1	1	1					1



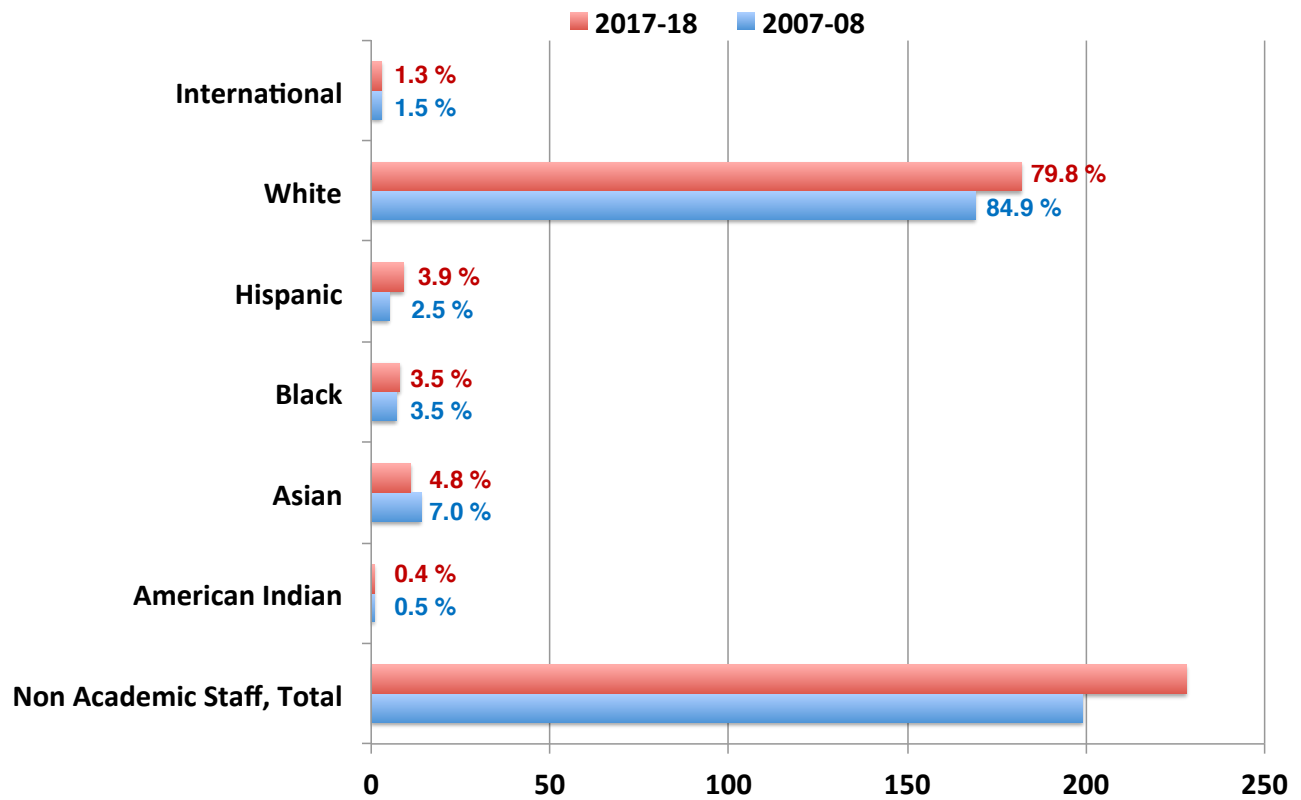
Academic, Fixed / Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
American Indian				0	0	1	1	1	1	1	1
Asian	7	10	11	15	18	15	16	13	17	14	16
Black	1	1	1	0	0	1	1	3	5	4	2
Pacific Islander				0	0	0	0	0	0	0	0
Hispanic	1	2	1	1	1	2	2	3	1	6	7
White	79	75	67	62	69	73	91	77	97	98	114
Multi				1	1	0	0	0	0	1	2
International	106	107	94	97	113	113	118	122	122	131	152

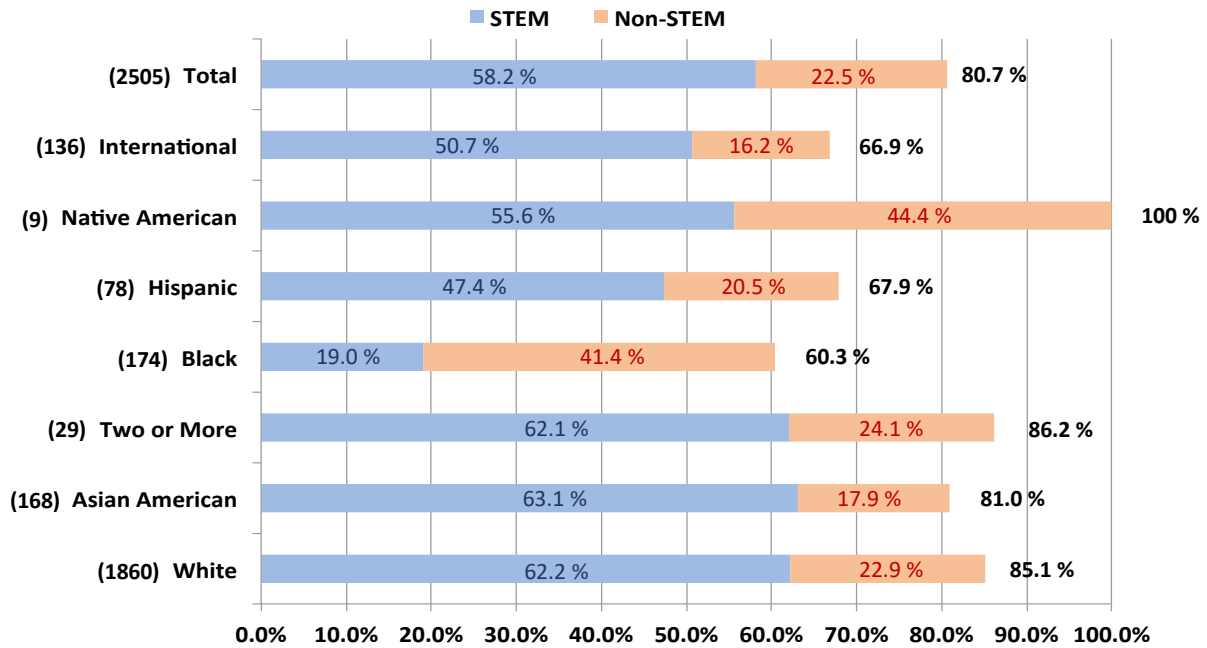


Non Academic Staff / Ethnicity

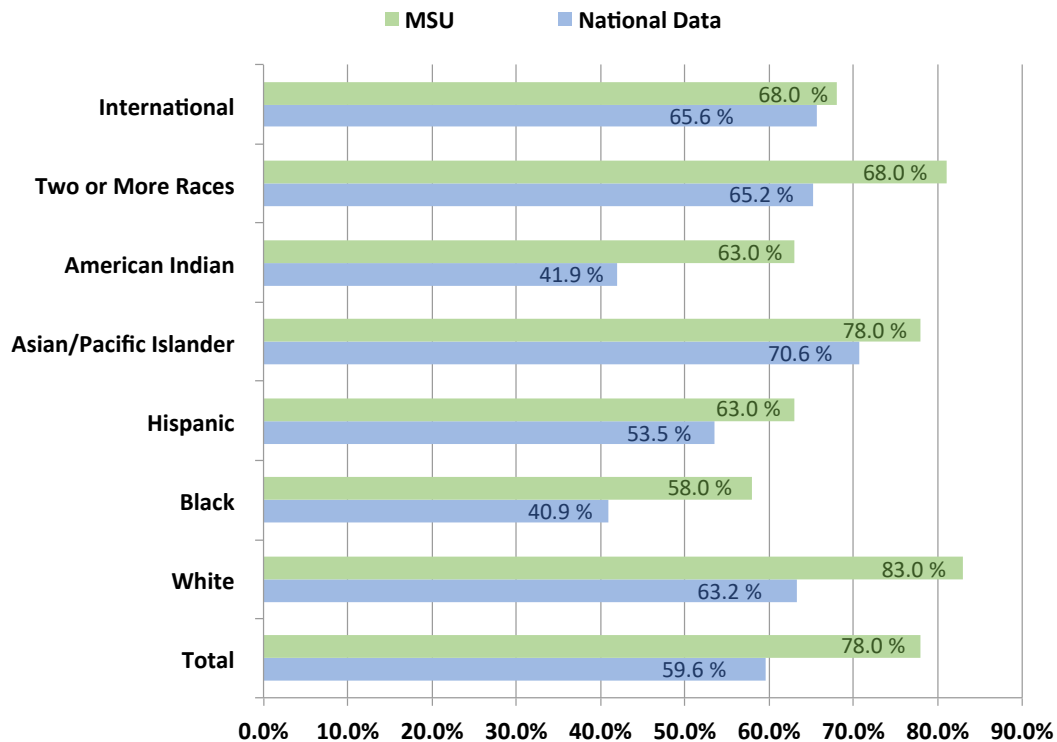
Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
American Indian	1	2	2	2	2	2	2	3	2	2	1
Asian	14	14	13	14	12	15	14	13	11	13	11
Black	7	6	6	10	8	6	6	6	7	10	8
Hispanic	5	5	6	6	5	7	6	7	9	9	9
White	169	172	175	197	167	178	181	188	193	195	182
International	3	1	2	6	3	3		1	1	4	3



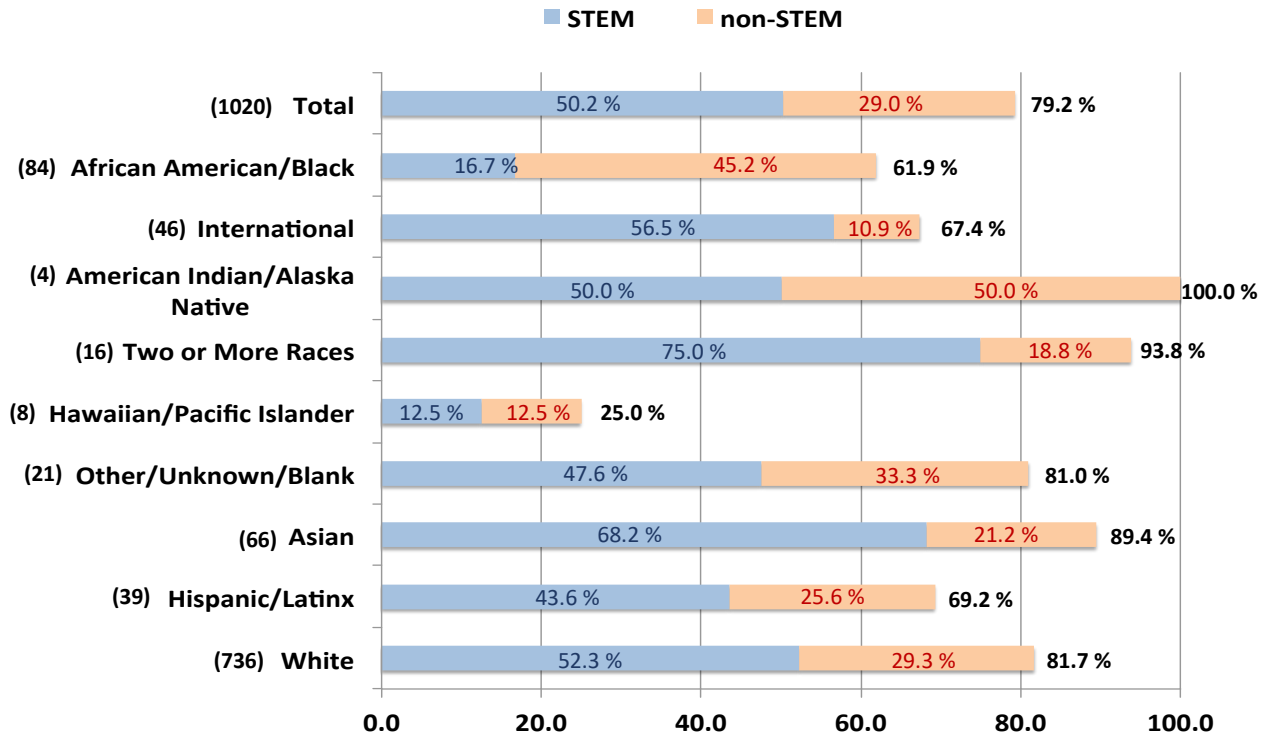
Six Year Graduation Rates for Students Starting in STEM Colleges (2008 Cohort)



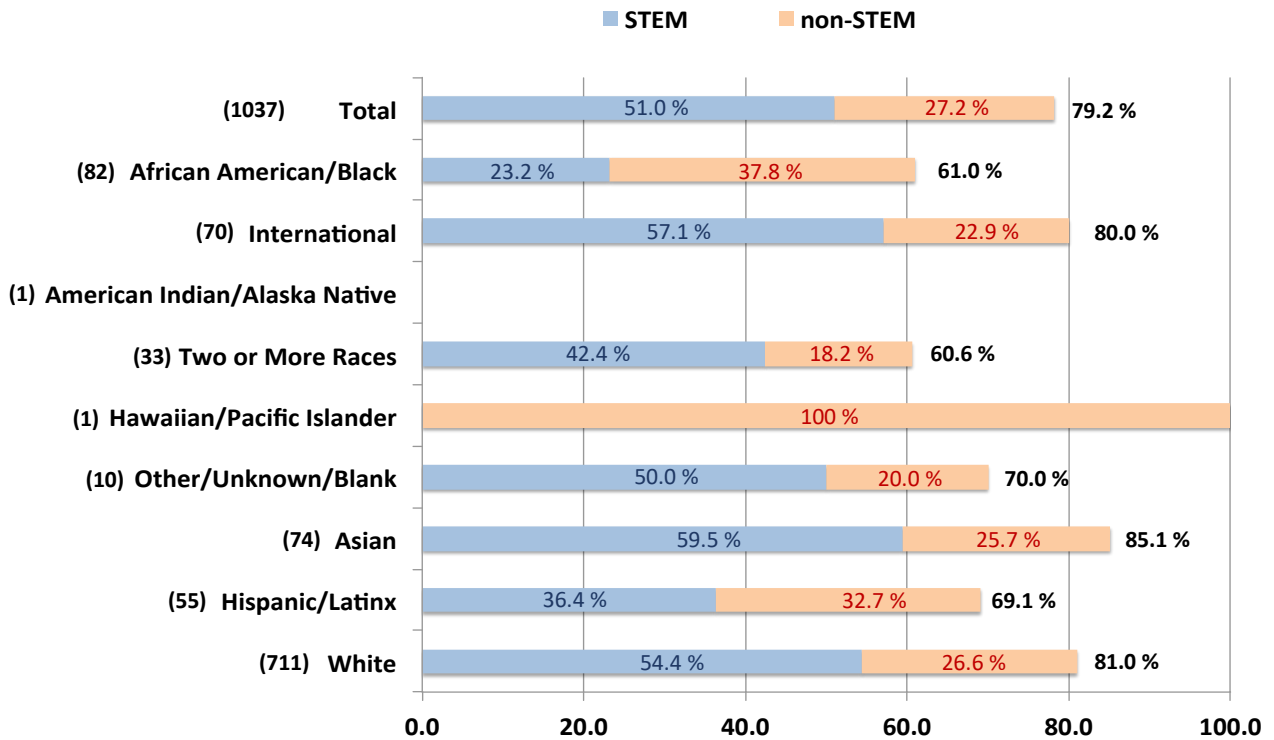
Graduation Rates: MSU (2008) vs National Average



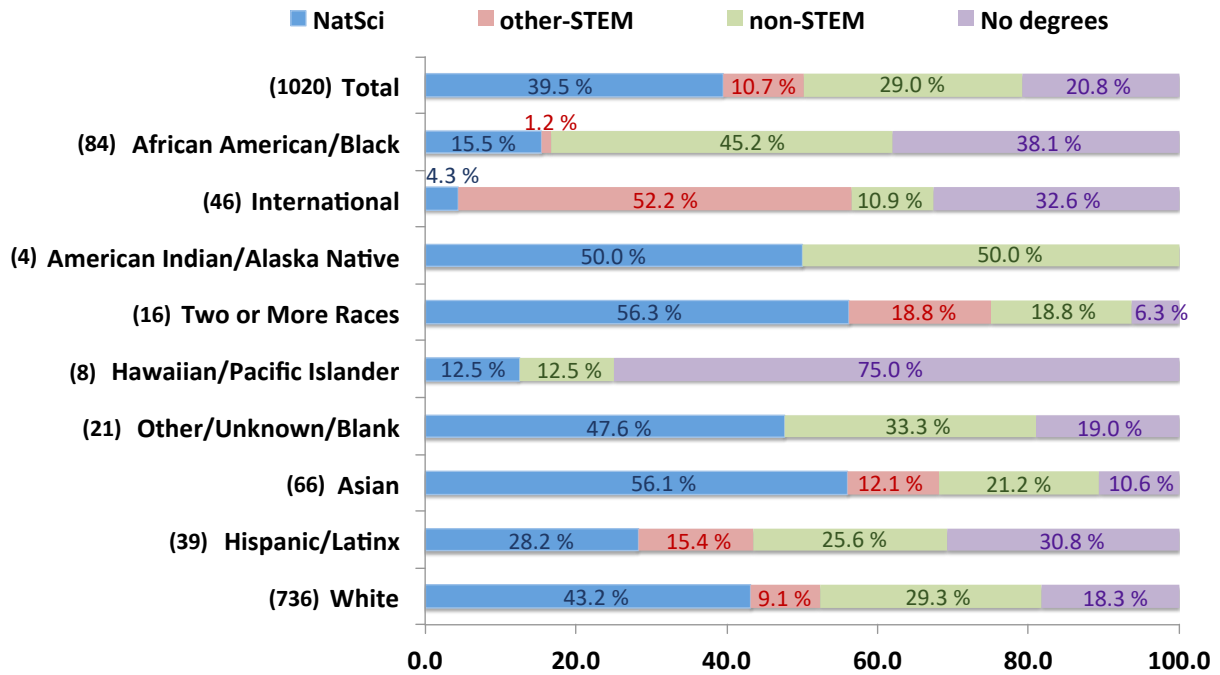
Six Year Graduation Rates for Students Starting in NatSci (2008 Cohort)



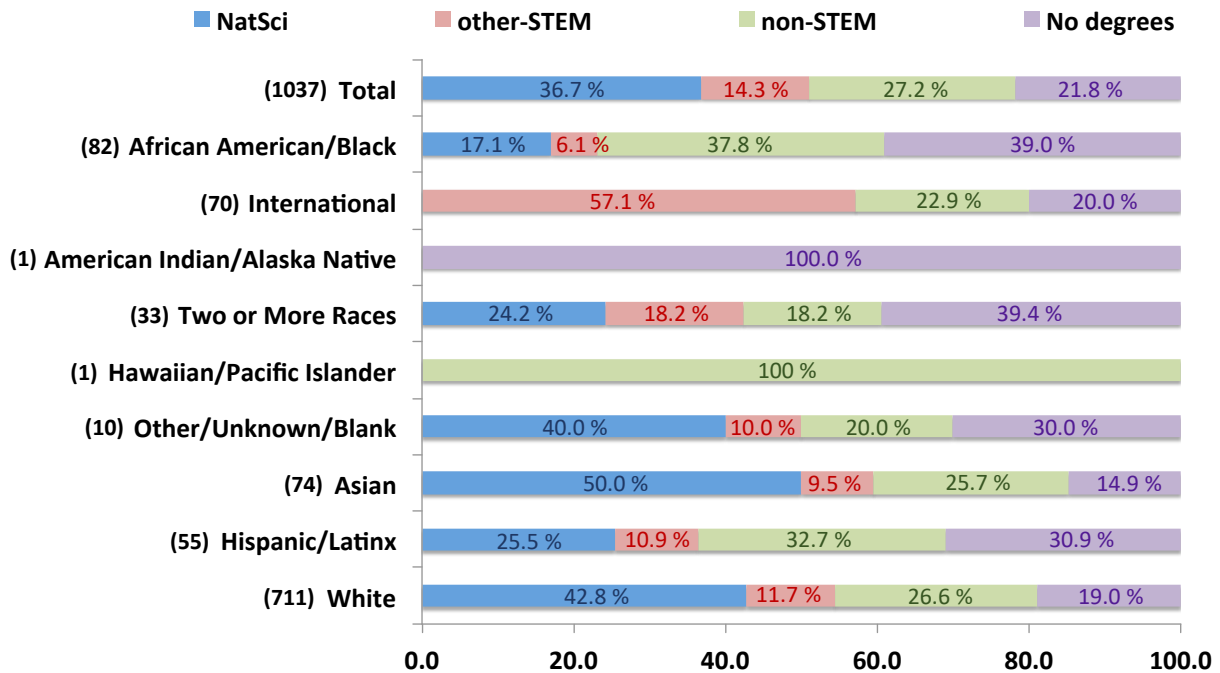
Six Year Graduation Rates for Students Starting in NatSci (2011 Cohort)



Six Year Graduation Rates for Students Starting in NatSci (2008 Cohort)

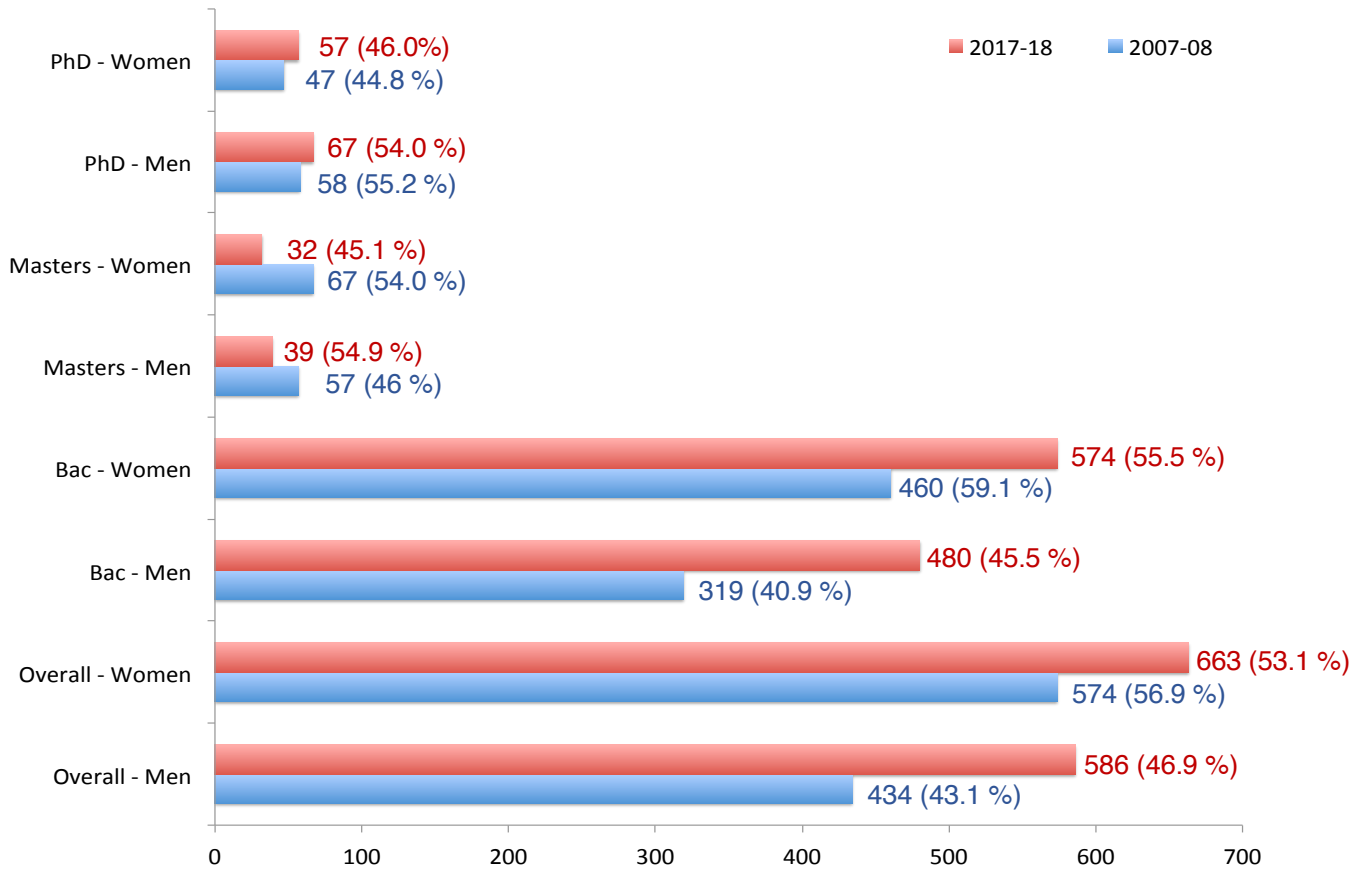


Six Year Graduation Rates for Students Starting in NatSci (2011 Cohort)



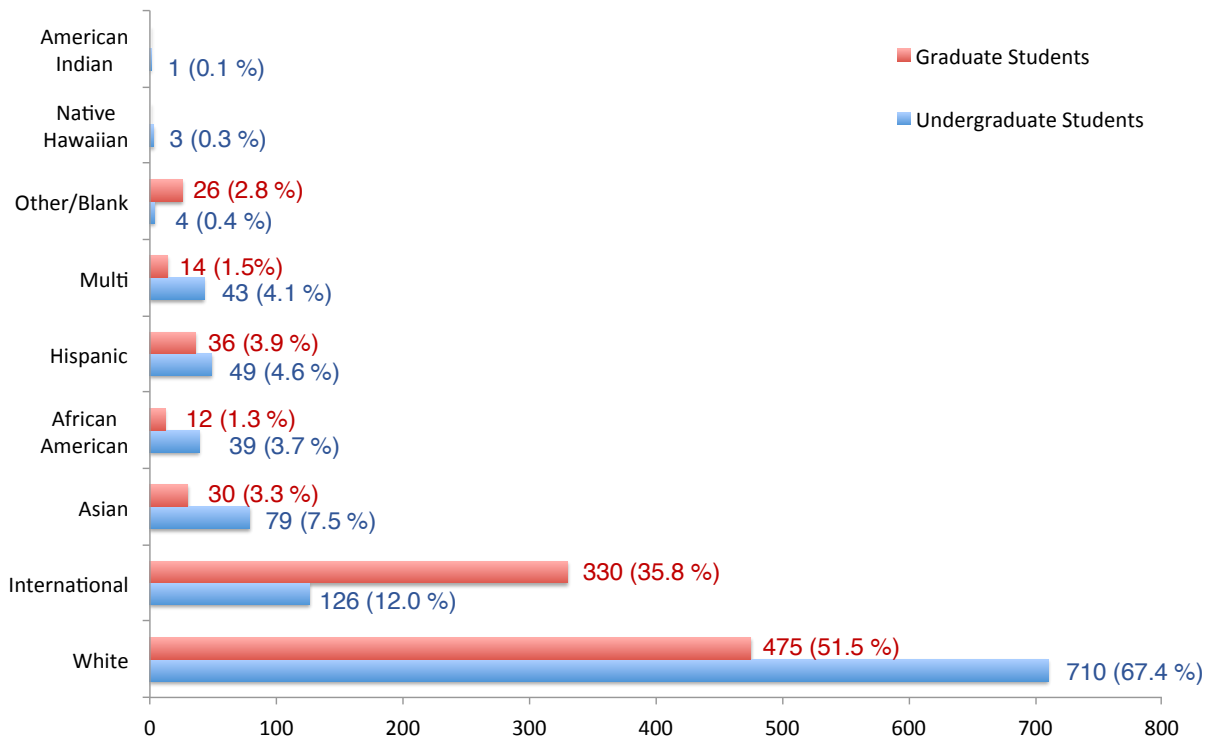
Degrees Conferred by Gender

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
Degrees, Men	434	494	602	552	558	554	579	560	564	632	586
Degrees, Women	574	576	608	576	647	565	510	537	566	592	663
Degrees Bac - Men	319	381	466	431	432	445	445	429	474	503	480
Degrees Bac - Women	460	460	496	476	537	483	435	444	474	519	574
Degrees Masters - Men	57	60	69	68	64	46	59	57	26	49	39
Degrees Masters - Women	67	66	63	61	55	41	30	41	35	29	32
Degrees PhD - Men	58	53	67	53	62	63	75	74	64	80	67
Degrees PhD - Women	47	50	49	39	55	41	45	52	57	44	57



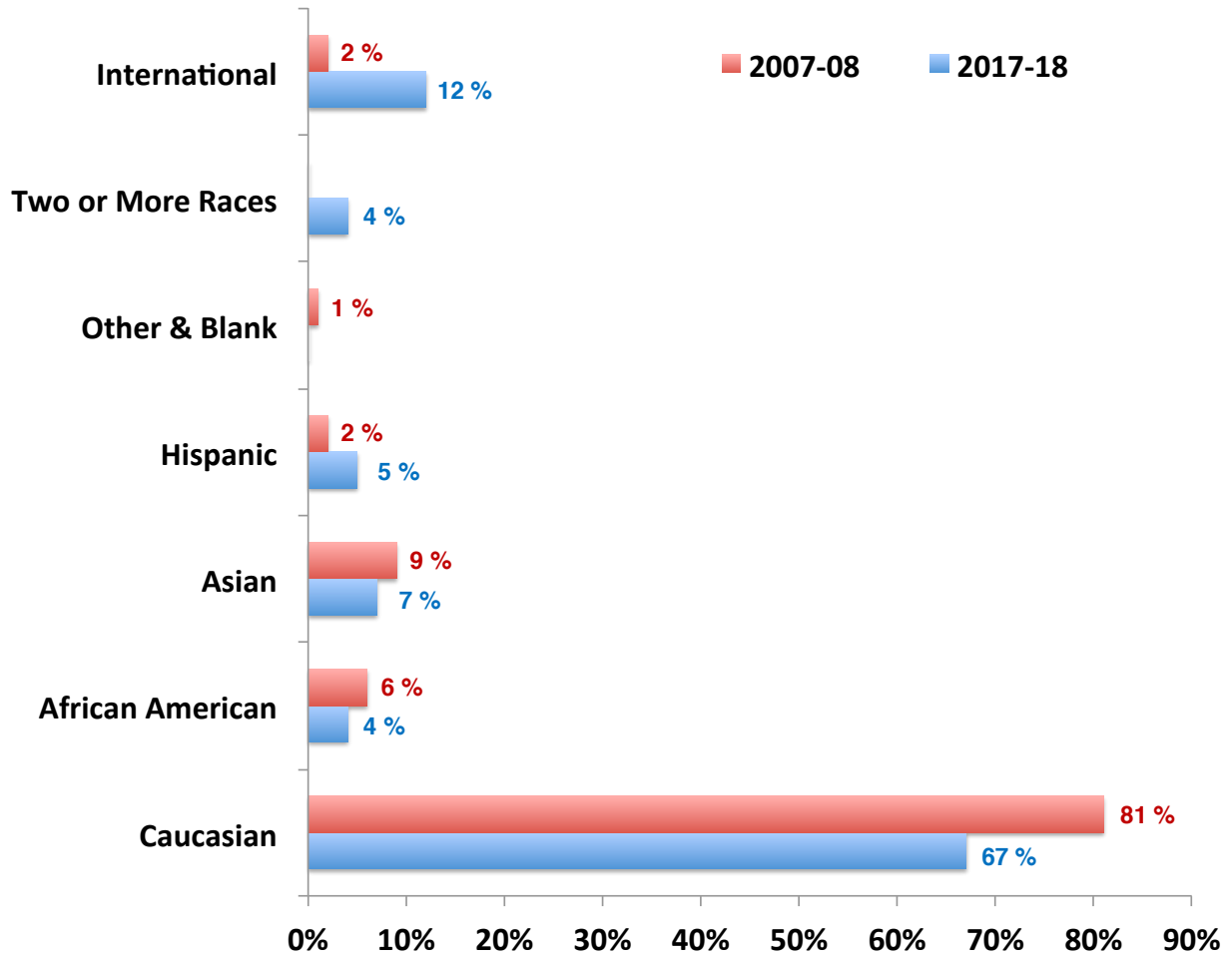
Degrees Conferred by Ethnicity 2017-18 Graduates

Ethnicity	Undergraduate Students	Undergraduate Students %	Graduate Students	Graduate Students %
White	710	67.4	475	51.5
International	126	12.0	330	35.8
Asian	79	7.5	30	3.3
African American	39	3.7	12	1.3
Hispanic	49	4.6	36	3.9
Multi	43	4.1	14	1.5
Other/Blank	4	0.4	26	2.8
Native Hawaiian	3	0.3	0	0.0
American Indian	1	0.1	0	0.0



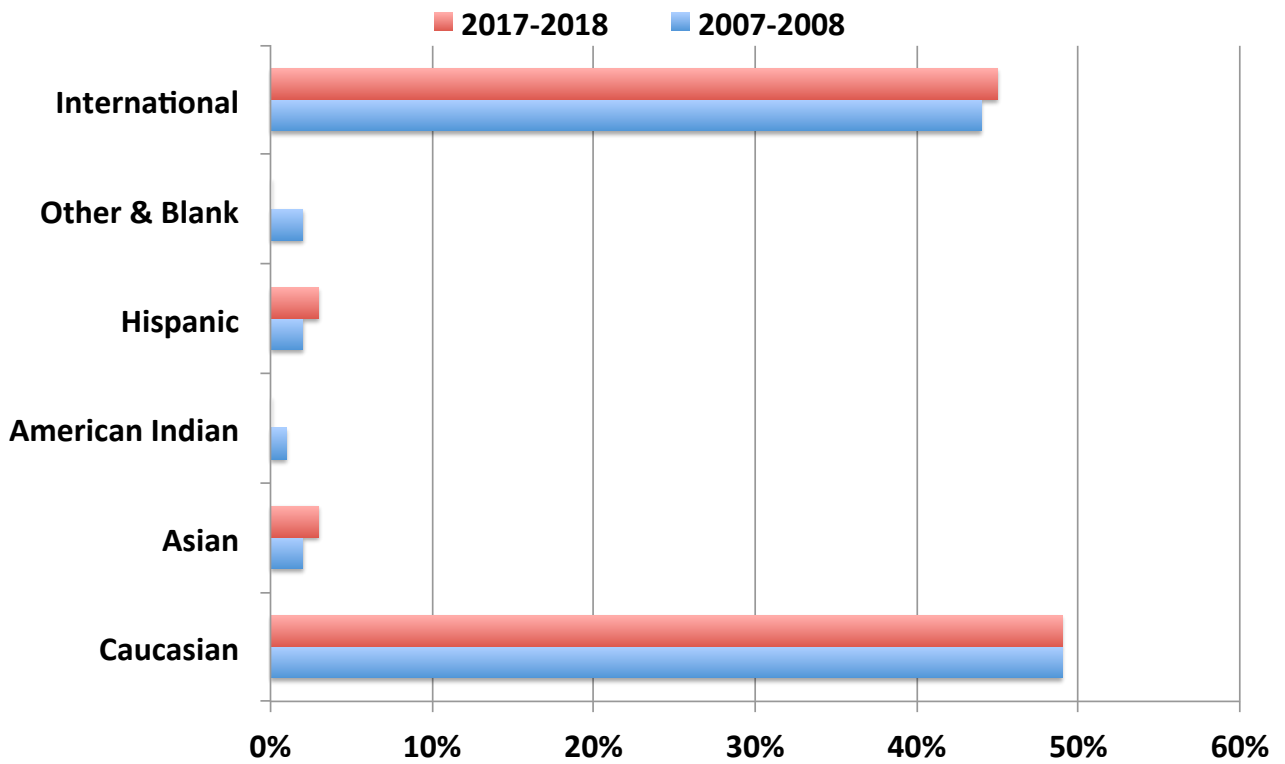
Undergraduate Degrees Conferred by Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
Caucasian	81%	80%	78%	80%	77%	75%	81%	75%	72%	70%	67%
Persons of Color	18%	18%	18%	15%	19%	17%	14%	20%	19%	18%	21%
Persons of Color(Domestic)	18%	18%	19%	16%	20%	18%	14%	21%	20%	21%	23%
African American	6%	5%	5%	4%	4%	3%	3%	4%	4%	4%	4%
Asian	9%	8%	9%	7%	8%	8%	5%	8%	9%	7%	7%
American Indian	0%	1%	1%	1%	0%	1%	0%	0%	0%	0%	0%
Hispanic	2%	1%	2%	1%	3%	3%	2%	3%	3%	3%	5%
Native Hawaiian	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%
Other & Blank	1%	2%	1%	1%	2%	2%	2%	2%	1%	1%	0%
Two or More Races				1%	2%	1%	2%	2%	2%	3%	4%
International	2%	3%	3%	5%	4%	8%	5%	5%	9%	11%	12%



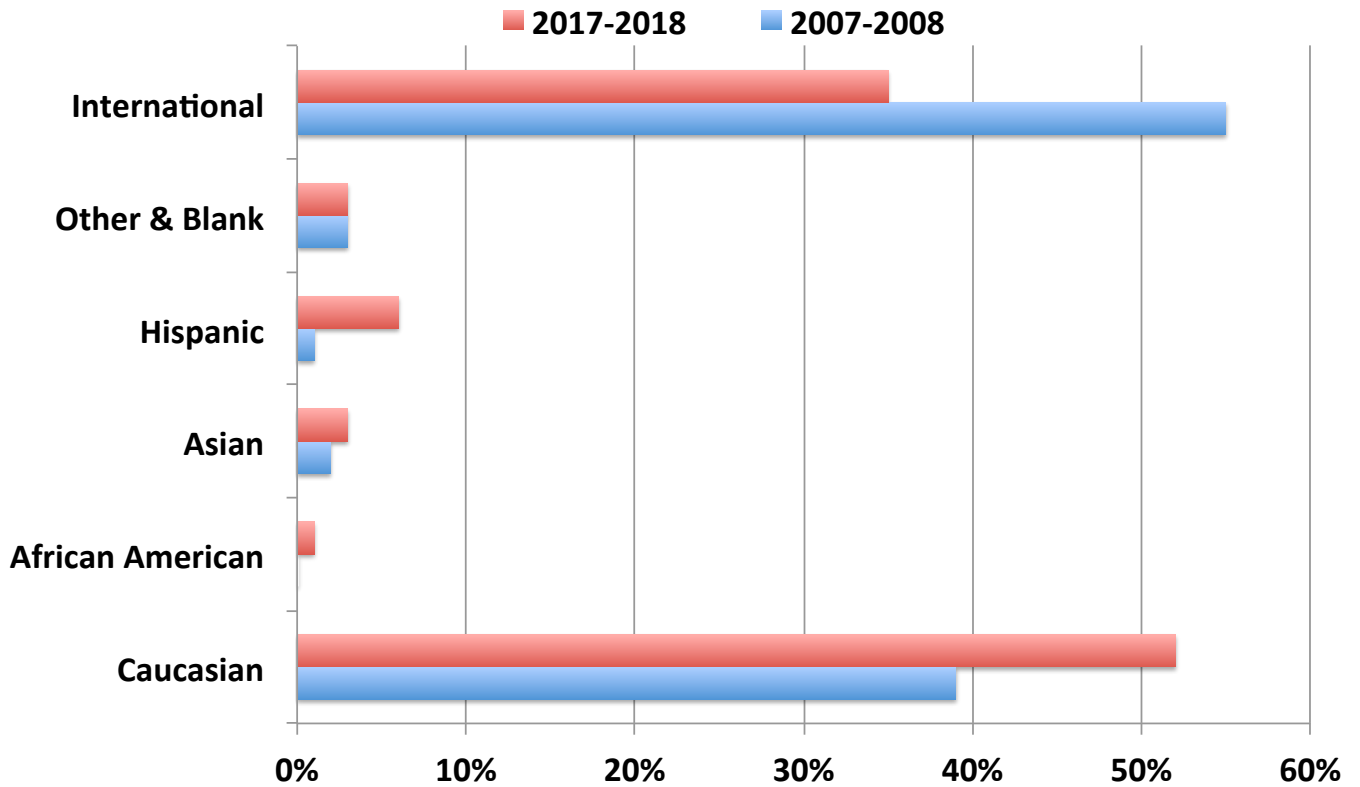
Masters Degrees Conferred by Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
Caucasian	49%	53%	39%	46%	46%	48%	47%	53%	56%	59%	49%
African American	0%	0%	2%	0%	0%	0%	1%	1%	3%	1%	0%
Asian	2%	1%	2%	1%	3%	1%	3%	4%	2%	0%	3%
American Indian	1%	0%	0%	0%	1%	0%	0%	1%	0%	0%	0%
Hispanic	2%	2%	2%	2%	2%	5%	1%	1%	2%	3%	3%
Other & Blank	2%	1%	3%	2%	4%	5%	3%	5%	3%	1%	0%
Two or More Races				0%	0%	0%	1%	1%	3%	3%	0%
International	44%	43%	52%	50%	45%	41%	43%	34%	31%	33%	45%



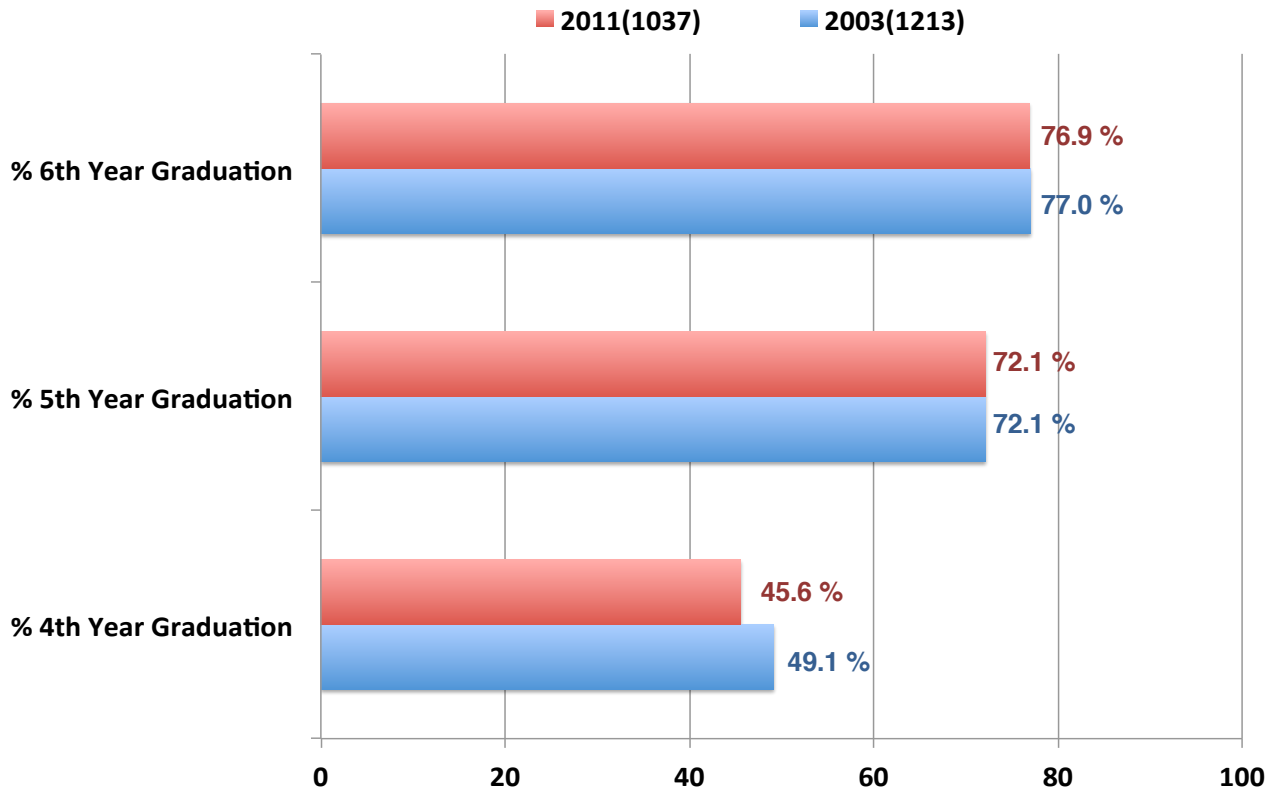
Ph. D. Degrees Conferred by Ethnicity

Year (20-)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
Caucasian	39%	43%	40%	37%	44%	47%	45%	40%	45%	45%	52%
African American	0%	1%	0%	0%	2%	0%	1%	0%	0%	0%	1%
Asian	2%	2%	2%	1%	3%	2%	1%	4%	2%	2%	3%
American Indian	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%
Hispanic	1%	1%	2%	1%	1%	1%	3%	2%	3%	1%	6%
Other & Blank	3%	3%	4%	7%	4%	2%	8%	4%	4%	4%	3%
Two or More Races				1%	2%	1%	1%	2%	0%	1%	0%
International	55%	50%	52%	53%	44%	47%	42%	49%	46%	47%	35%



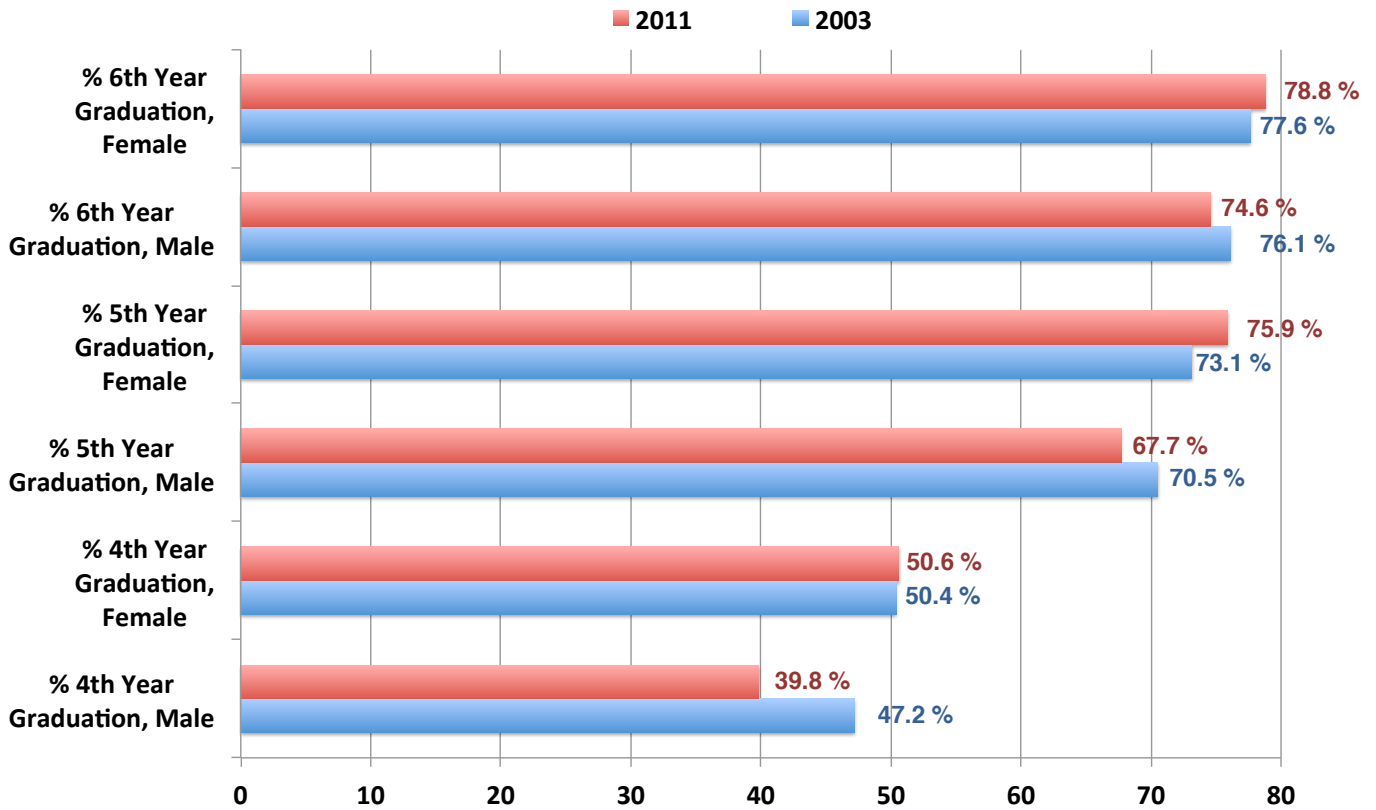
**Graduation rates by Cohort
(CNS chosen as First College)**

Entering Cohort (#Students)	2003 (1213)	2004 (1354)	2005 (1433)	2006 (1523)	2007 (1602)	2008 (1020)	2009 (962)	2010 (1060)	2011 (1037)
% 4 th Year Graduation	49.1	47	47.7	51.6	50	47.4	42.3	47.5	45.6
% 5 th Year Graduation	72.1	71.3	73.4	75.1	74.4	72.6	68.1	69.5	72.1
% 6 th Year Graduation	77	77	78.2	80.1	78.1	76.2	73.6	74.2	76.9



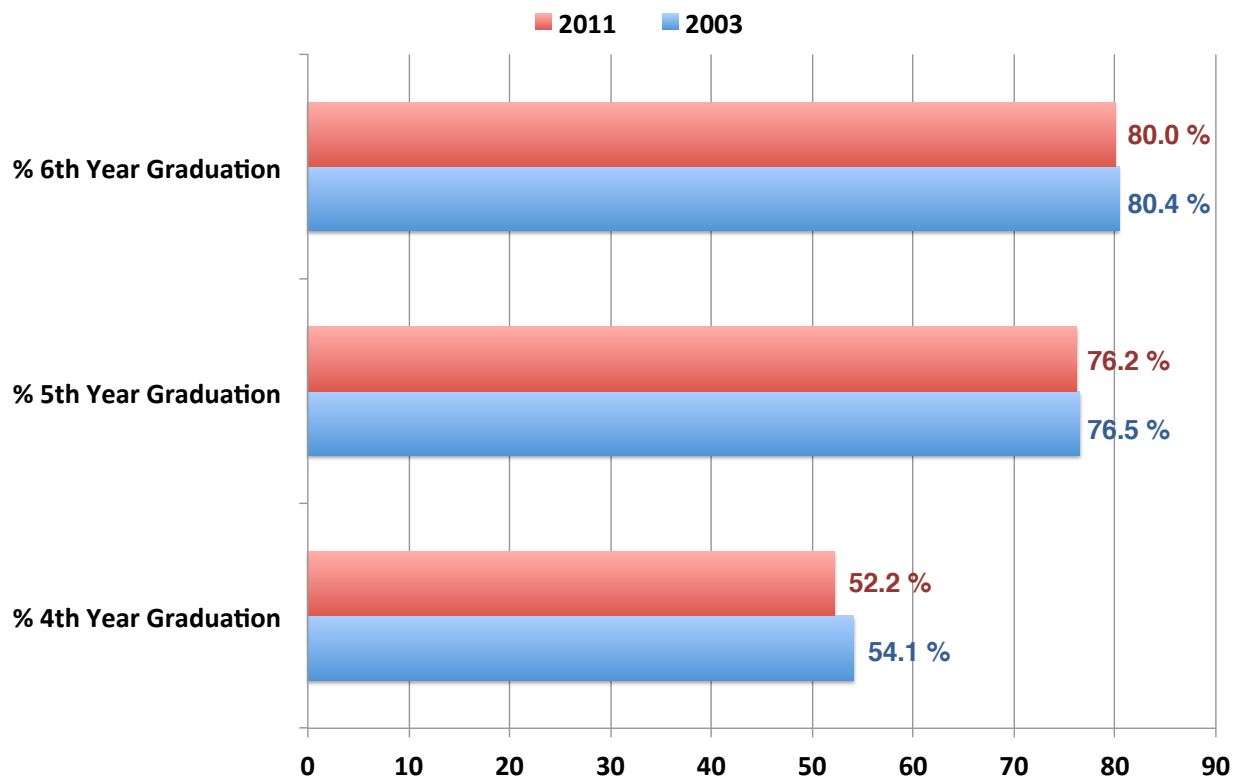
**Graduation rates by Cohort
(CNS chosen as First College)
Gender Distribution**

Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011
% 4 th Year Male	47.2	46	45.1	50.4	45.6	40	40.3	45.4	39.8
% 4 th Year Female	50.4	47.8	49.5	52.5	53.2	52.5	44.2	49.5	50.6
% 5 th Year Male	70.5	71.2	74.3	75.3	72.7	70.1	66.3	65.7	67.7
% 5 th Year Female	73.1	71.5	72.8	75	75.6	74.4	69.7	73.4	75.9
% 6 th Year Male	76.1	77.7	79.9	80.4	77	74.4	72.6	70.4	74.6
% 6 th Year Female	77.6	76.6	77	79.9	78.9	77.4	74.5	78	78.8



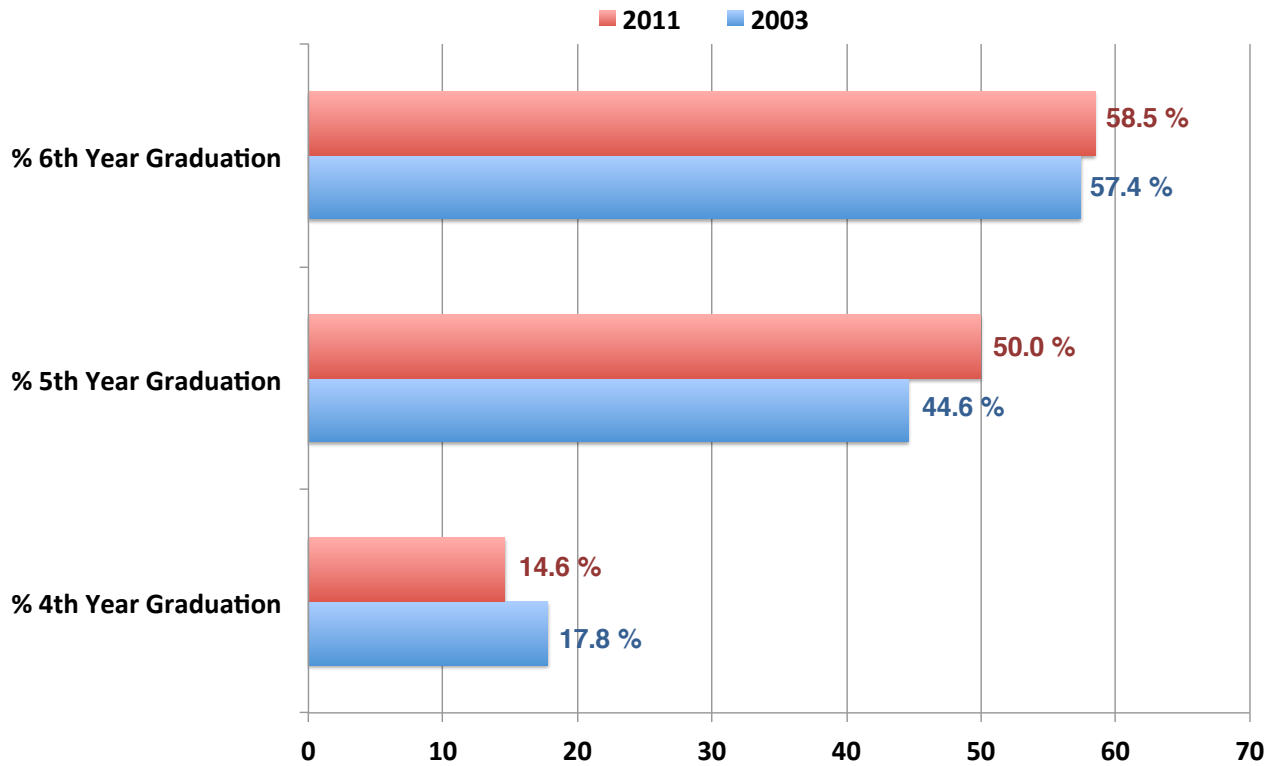
**Graduation rates by Cohort
(CNS chosen as First College)
White Students**

Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011
% 4 th Year Graduation	54.1	51.9	51.7	54.6	53.8	51.8	45.1	54.2	52.2
% 5 th Year Graduation	76.5	75.1	77.6	78.6	77.3	76.9	72.3	75.8	76.2
% 6 th Year Graduation	80.4	79.6	81.6	83.3	80.4	79.6	76.3	78.6	80



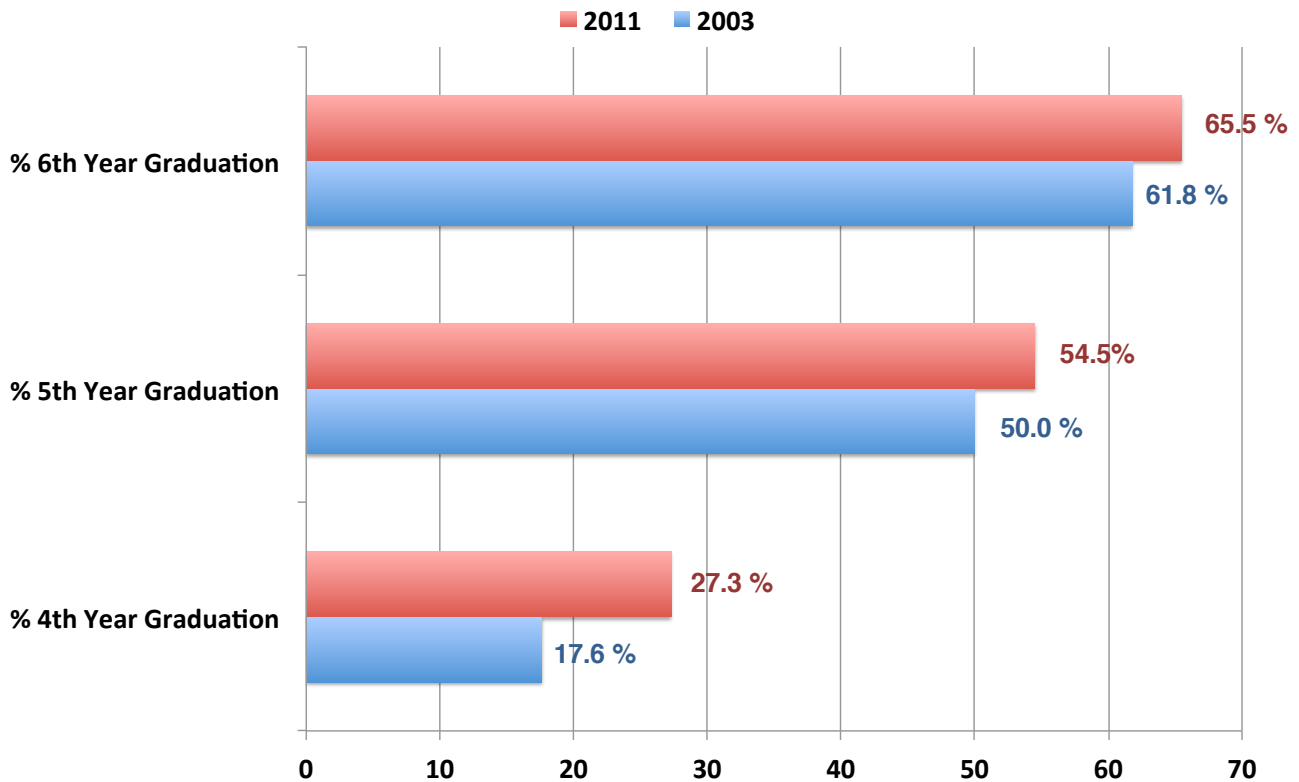
**Graduation rates by Cohort
(CNS chosen as First College)
Black Students**

Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011
% 4 th Year Graduation	17.8	12.9	16.9	23.6	15.8	21.4	22.2	13	14.6
% 5 th Year Graduation	44.6	50.4	49.3	51.8	52.6	41.7	49.4	44.2	50
% 6 th Year Graduation	57.4	62.6	58.1	60	58.6	47.6	61.7	54.5	58.5



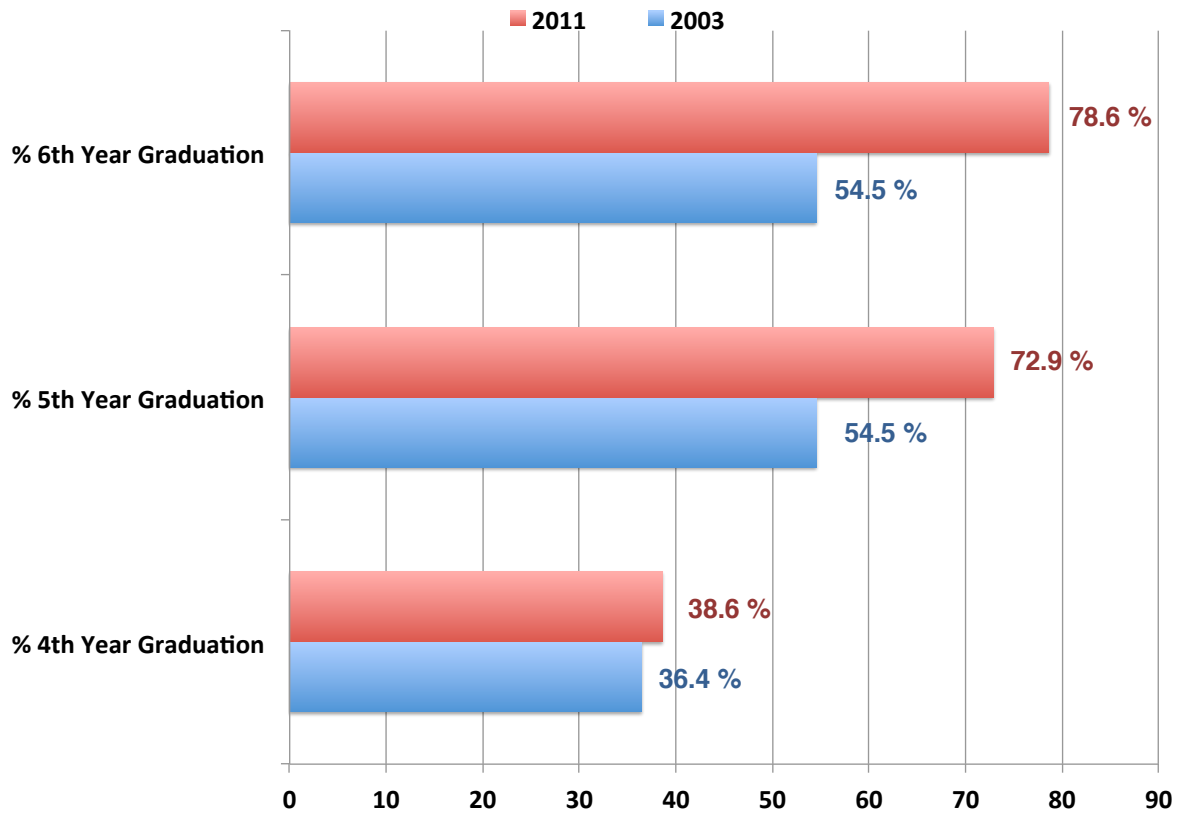
**Graduation rates by Cohort
(CNS chosen as First College)
Hispanic Students**

Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011
% 4 th Year Graduation	17.6	27.3	30.4	39.5	40	17.9	14.8	26.3	27.3
% 5 th Year Graduation	50	48.5	56.5	60.5	64.4	56.4	29.6	57.9	54.5
% 6 th Year Graduation	61.8	60.6	65.2	68.4	71.1	69.2	37	71.1	65.5

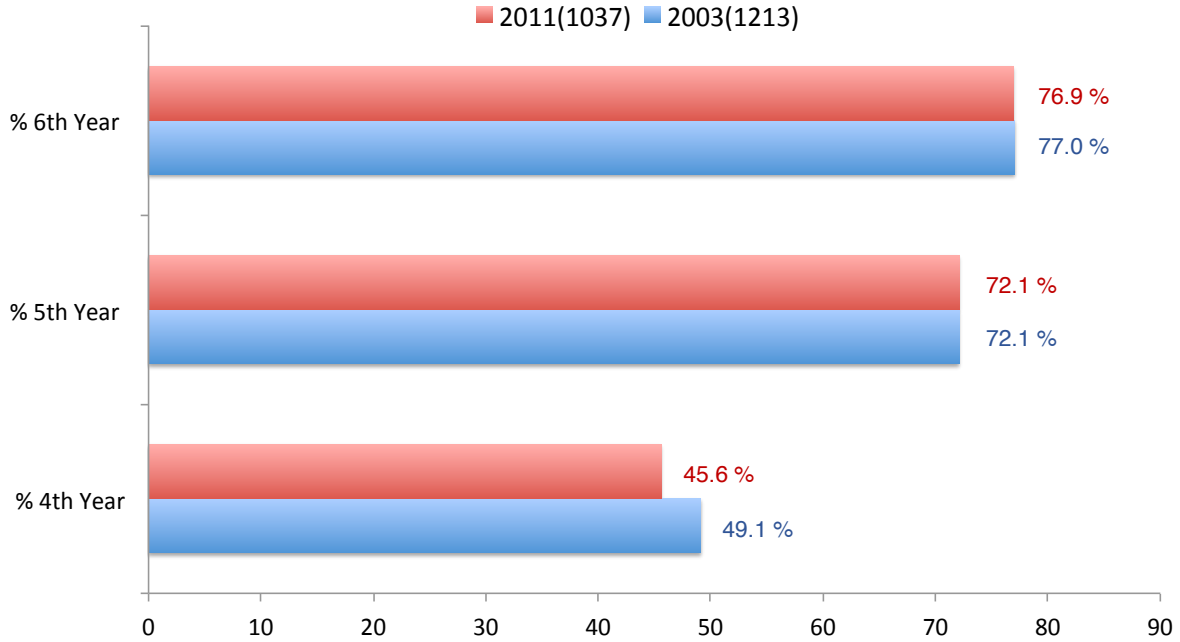


**Graduation rates by Cohort
(CNS chosen as First College)
International Students**

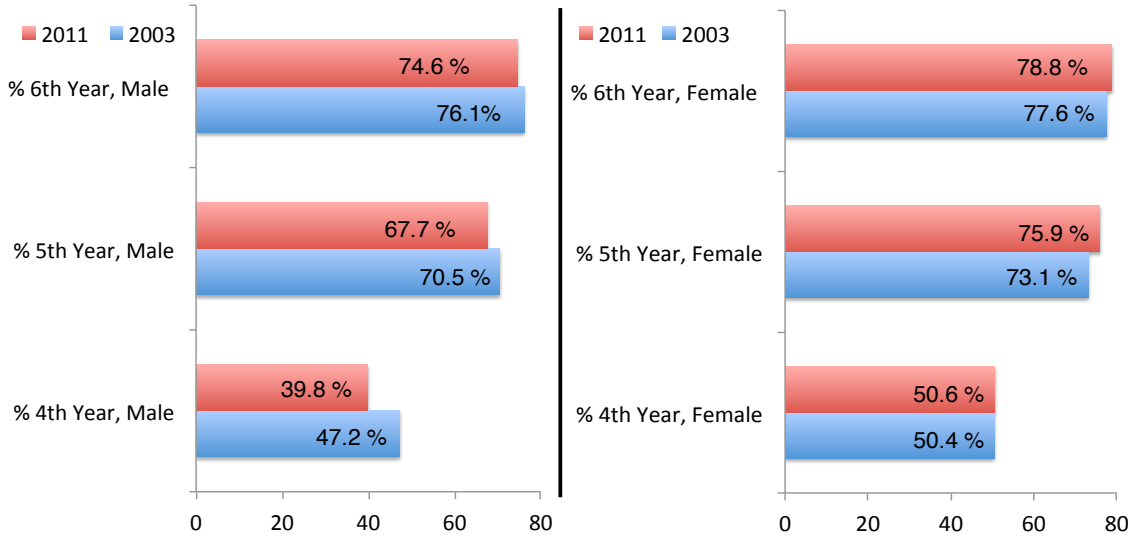
Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011
% 4 th Year Graduation	36.4	30.8	34.6	38.1	35.7	34.8	33.3	42.9	38.6
% 5 th Year Graduation	54.5	61.5	57.7	52.4	54.8	56.5	53.3	51	72.9
% 6 th Year Graduation	54.5	76.9	61.5	57.1	59.5	60.9	57.8	61.2	78.6



NatSci – Undergraduate Graduation Rates 2003 vs 2011 Cohorts

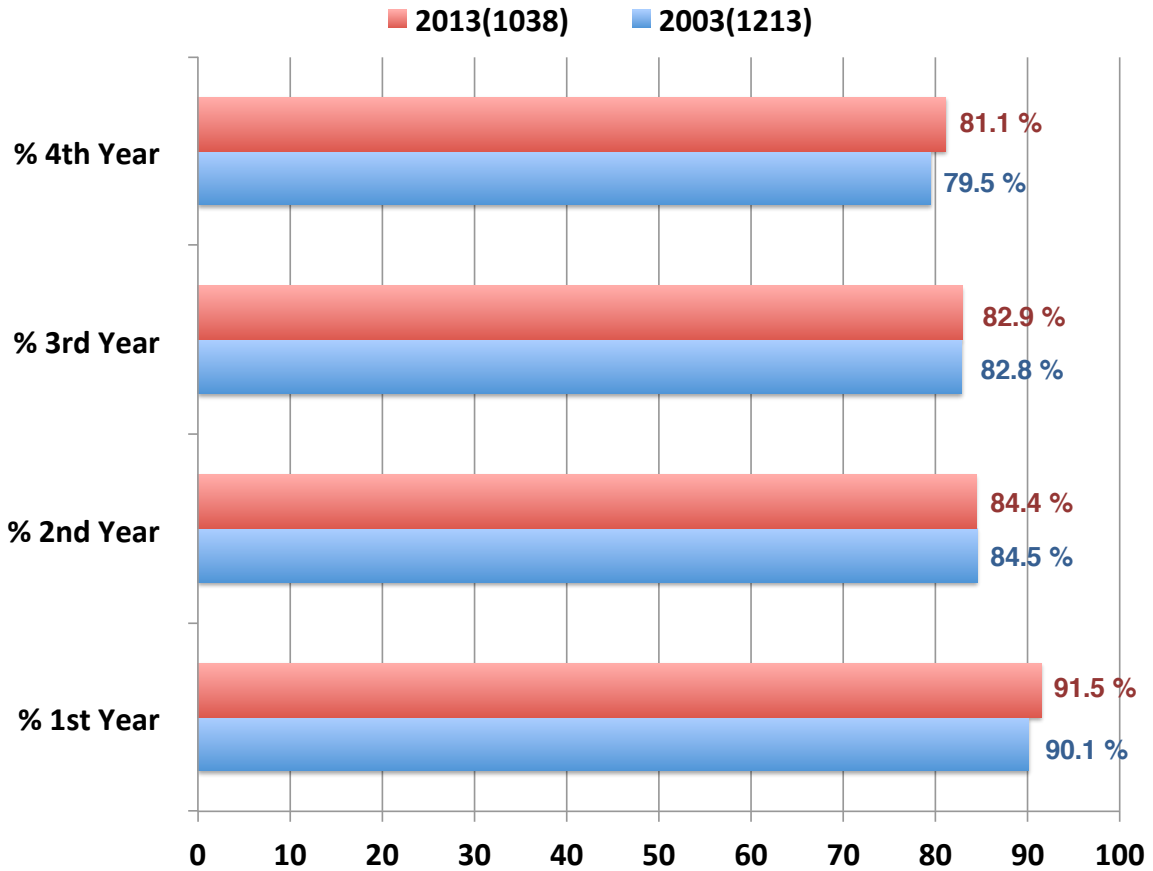


NatSci – Undergraduate Graduation Rates 2003 vs 2011 Cohorts by Gender



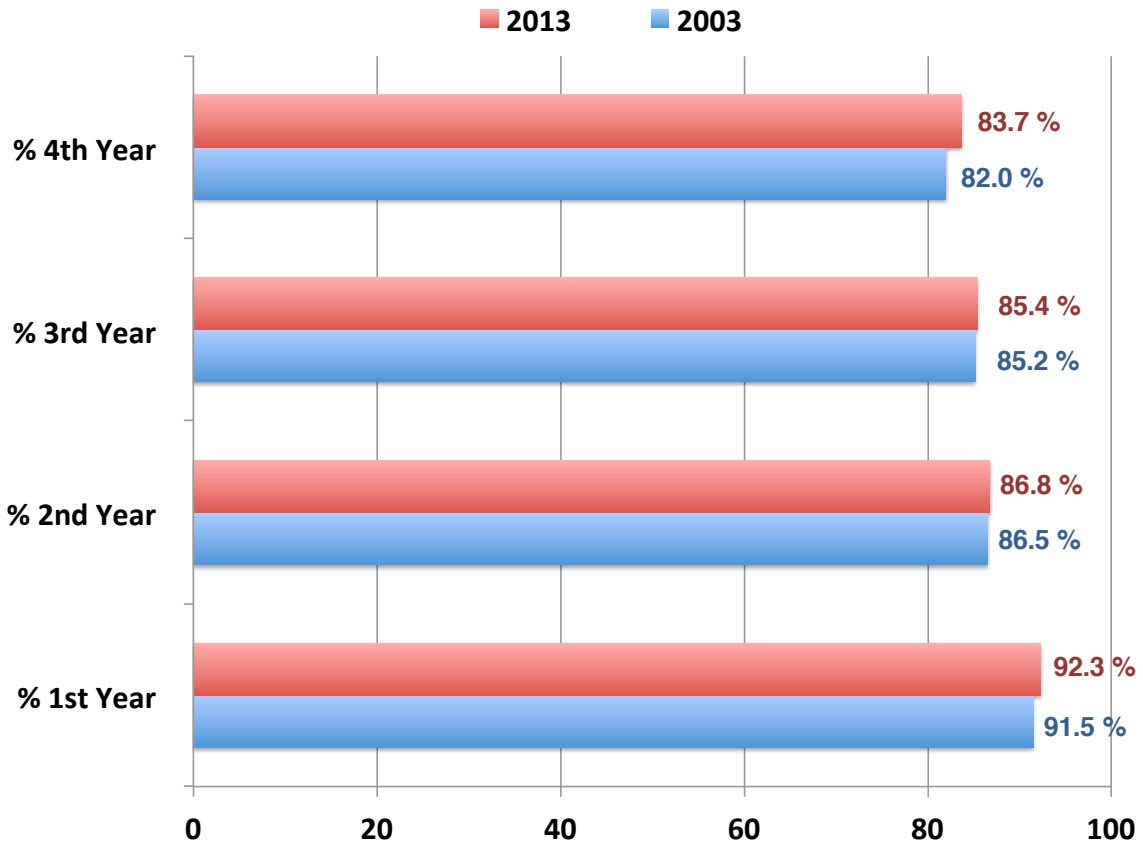
**Persistence rates by Cohort
(CNS chosen as First College)**

Entering Cohort (#Students)	2003 (1213)	2004 (1354)	2005 (1433)	2006 (1523)	2007 (1602)	2008 (1020)	2009 (962)	2010 (1060)	2011 (1037)	2012 (1124)	2013 (1038)
% 1 st Year	90.1	91.4	90.6	91.3	91.2	90.4	89.9	87.8	88.6	89.1	91.5
% 2 nd Year	84.5	86.7	86	86.7	85.9	84.8	83.1	82.7	84.1	83.6	84.4
% 3 rd Year	82.8	82.8	83.5	84.8	83.5	82.5	80.5	78.1	81.6	81.7	82.9
% 4 th Year	79.5	80.4	81.3	81.7	81.8	80.2	77	77	79.3	78.9	81.1



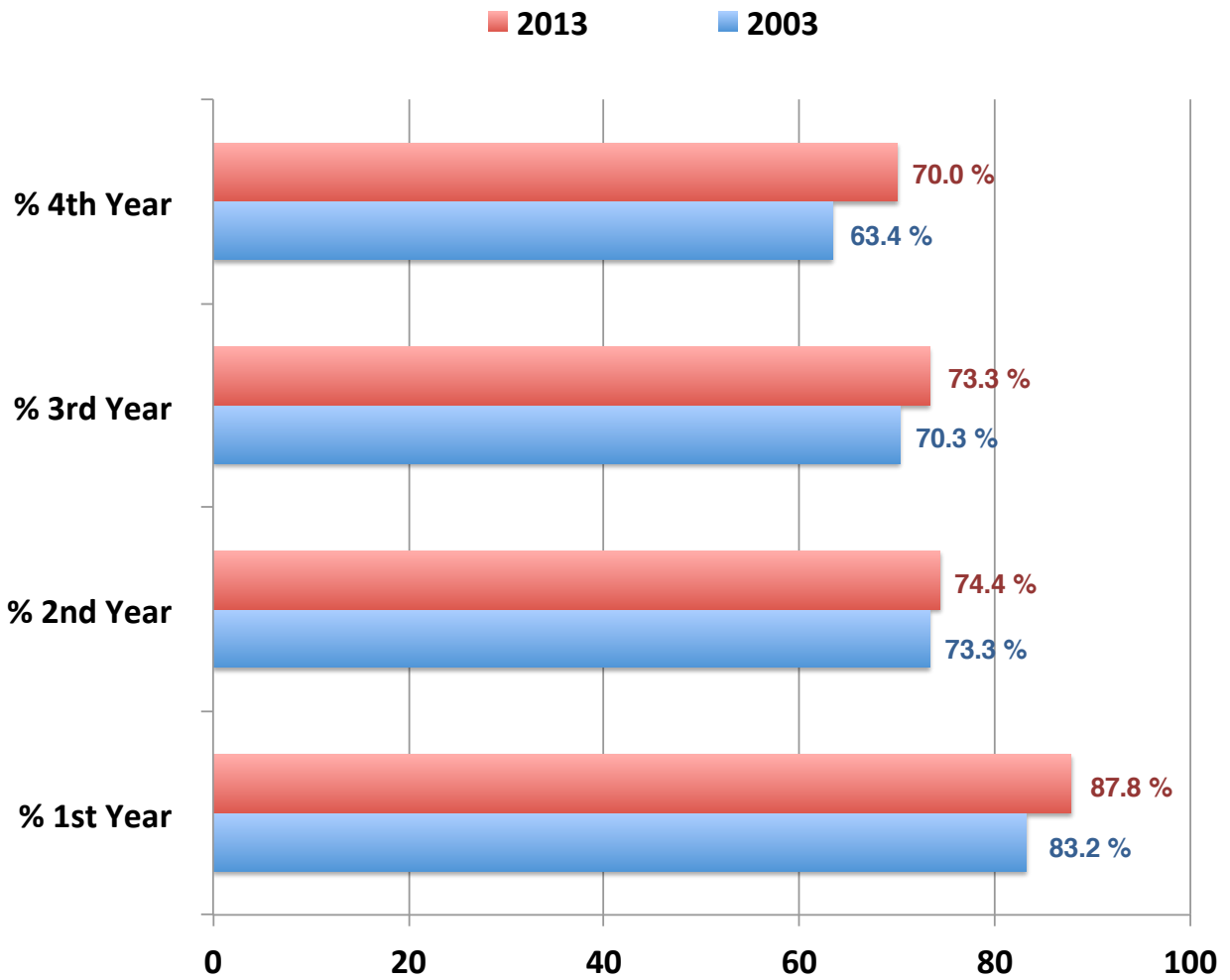
**Persistence rates by Cohort
(CNS chosen as First College)
White Students**

Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
% 1 st Year	91.5	91.8	91.6	91.9	91	90.4	89.6	88.8	89.6	88.6	92.3
% 2 nd Year	86.5	87.5	87.6	88.7	87	86.1	84.1	84.8	85.1	84.9	86.8
% 3 rd Year	85.2	84.3	85.6	87	84.8	84.6	82	81.9	83.1	82.2	85.4
% 4 th Year	82	82.5	83.2	84.3	83.3	81.8	79.1	80.6	81	80.4	83.7



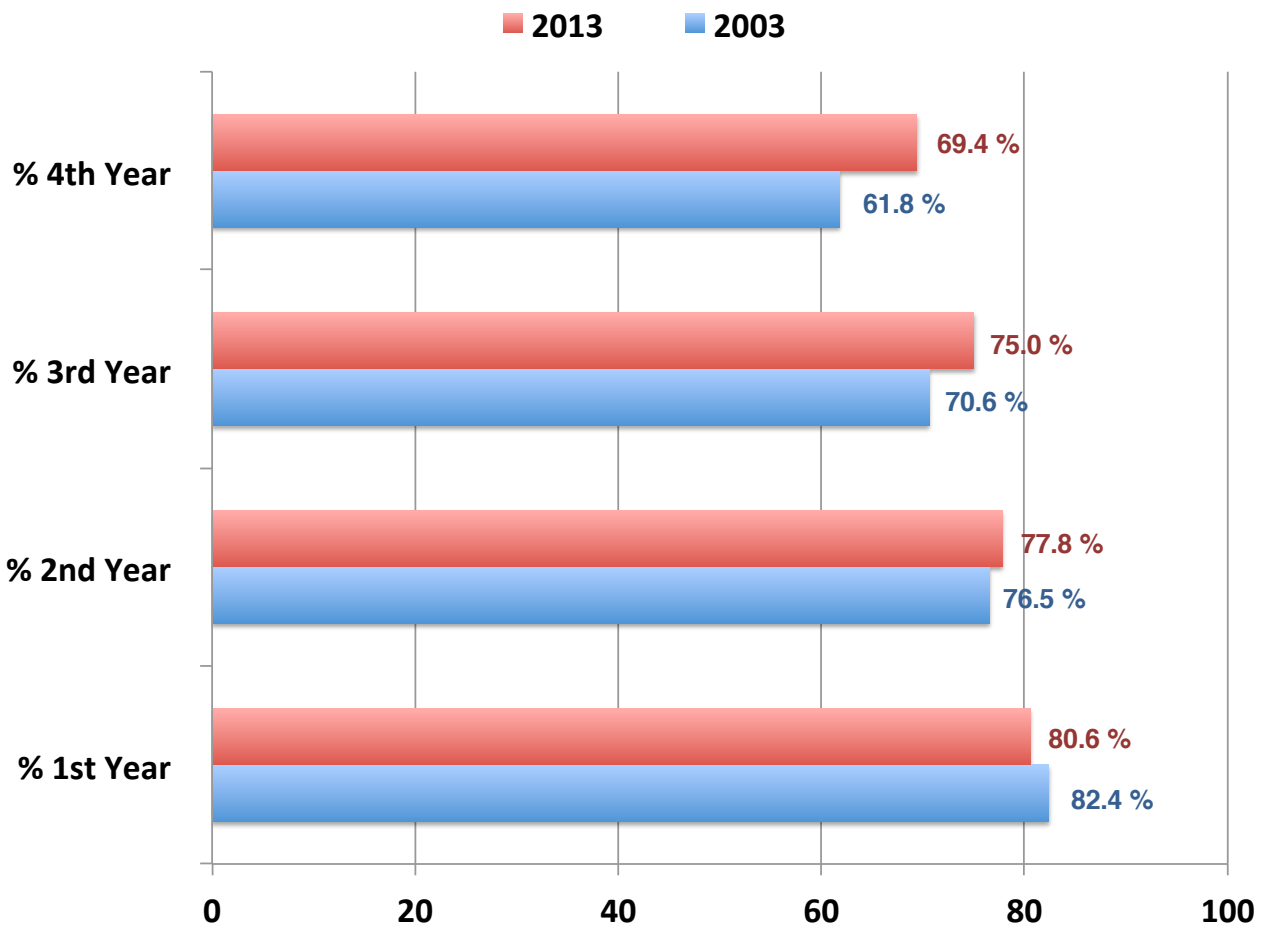
**Persistence rates by Cohort
(CNS chosen as First College)
Black Students**

Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
% 1 st Year	83.2	92.8	83.8	87.3	88.7	85.7	90.1	89.6	85.4	85	87.8
% 2 nd Year	73.3	85.6	73.5	75.5	79.7	76.2	74.1	71.4	74.4	78	74.4
% 3 rd Year	70.3	77	70.6	71.8	74.4	66.7	71.6	59.7	70.7	78	73.3
% 4 th Year	63.4	72.7	69.1	66.4	69.2	66.7	69.1	58.4	67.1	70	70



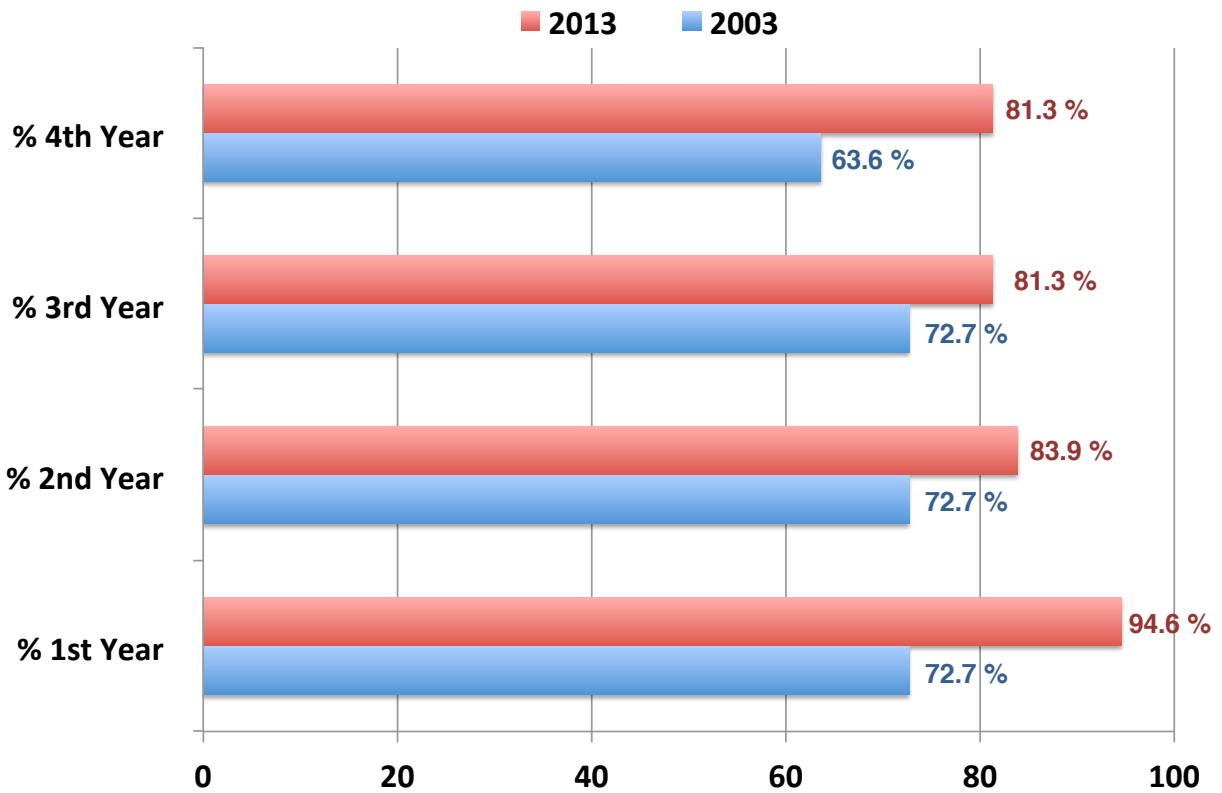
**Persistence rates by Cohort
(CNS chosen as First College)
Hispanic Students**

Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
% 1 st Year	82.4	78.8	95.7	89.5	86.7	87.2	88.9	86.8	80	90.9	80.6
% 2 nd Year	76.5	69.7	87	73.7	75.6	76.9	74.1	81.6	78.2	70.5	77.8
% 3 rd Year	70.6	66.7	78.3	76.3	75.6	74.4	70.4	76.3	76.4	72.7	75
% 4 th Year	61.8	63.6	78.3	76.3	75.6	76.9	44.4	71.1	76.4	68.2	69.4



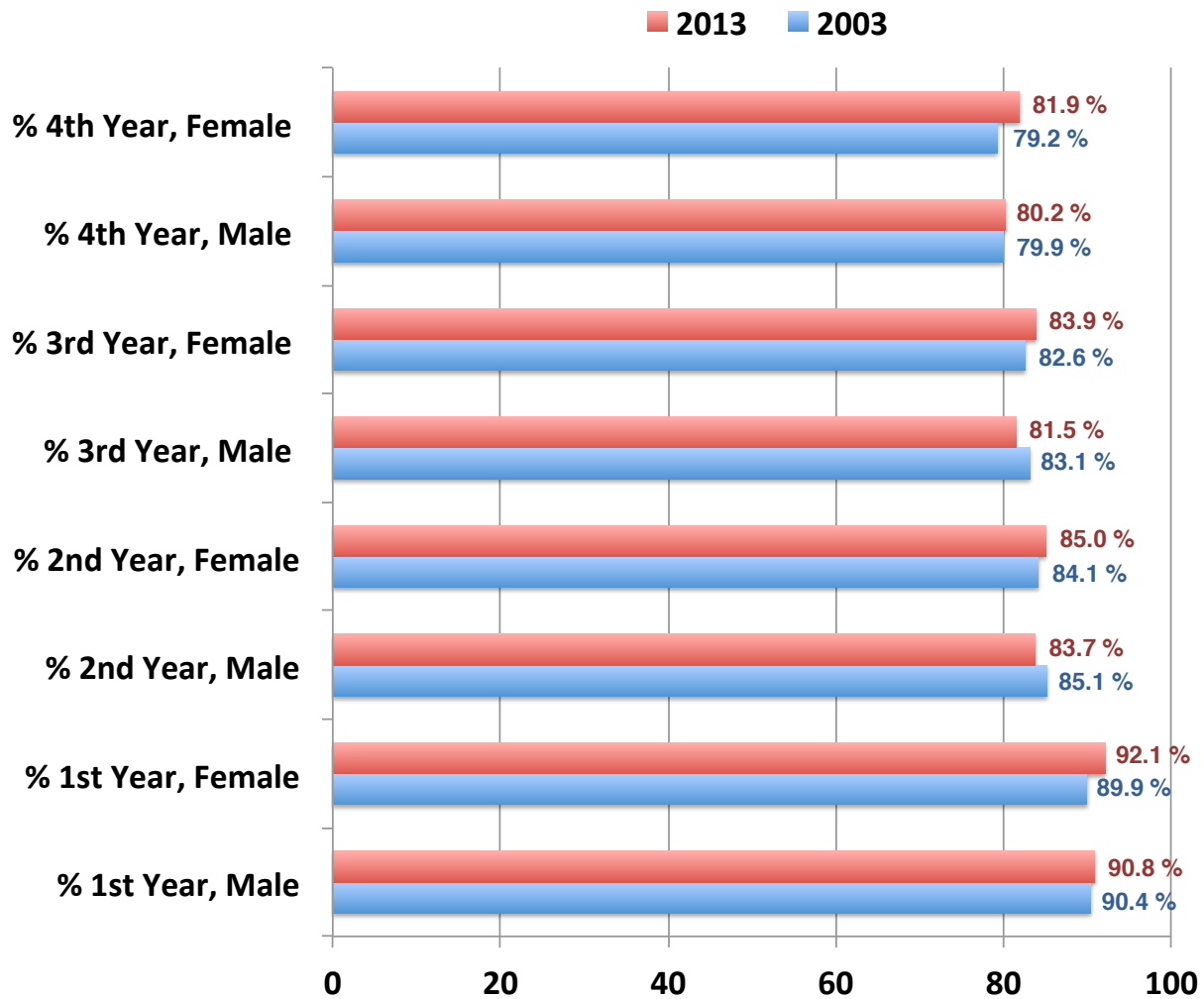
**Persistence rates by Cohort
(CNS chosen as First College)
International Students**

Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
% 1 st Year	72.7	84.6	80.8	90.5	85.7	89.1	91.1	79.6	91.4	89.7	94.6
% 2 nd Year	72.7	84.6	69.2	81	73.8	78.3	75.6	79.6	88.6	78.2	83.9
% 3 rd Year	72.7	76.9	61.5	76.2	66.7	76.1	64.4	67.3	84.3	75.9	81.3
% 4 th Year	63.6	76.9	61.5	57.1	71.4	71.7	64.4	67.3	81.4	74.7	81.3

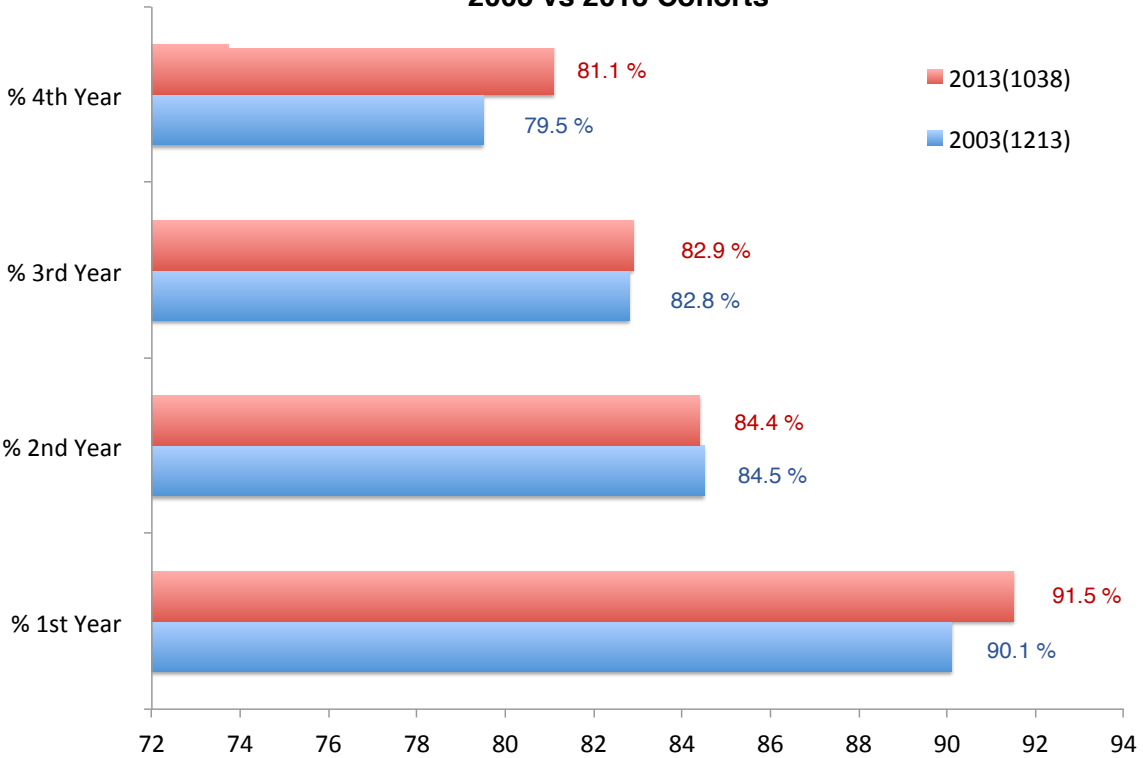


**Persistence rates by Cohort
(CNS chosen as First College)
Gender Distribution**

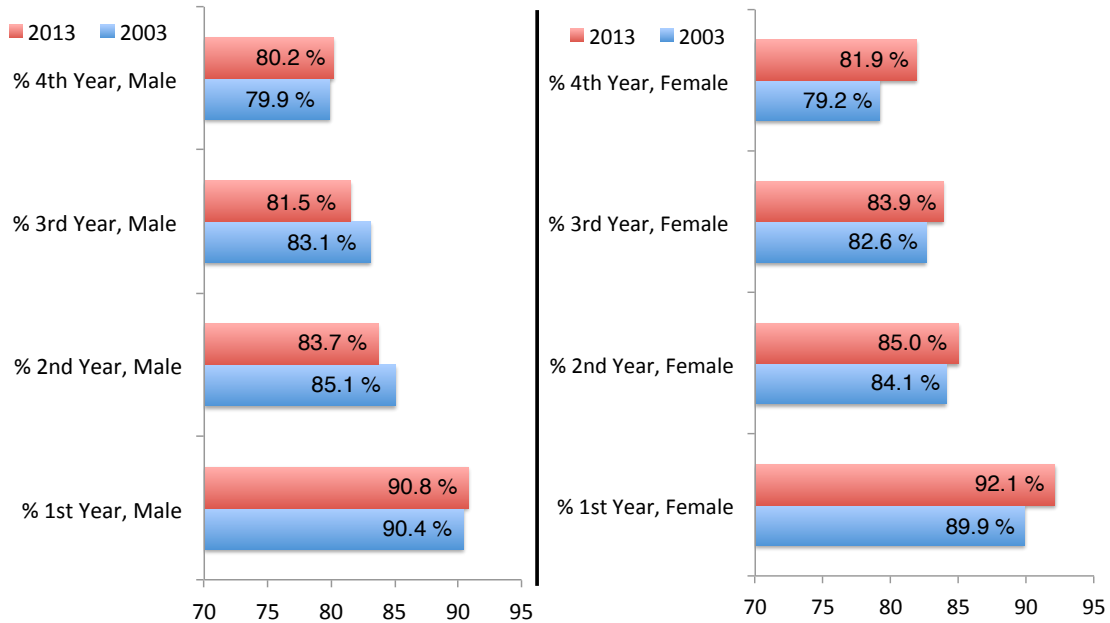
Entering Cohort	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
% 1 st Year, M	90.4	92.6	92.2	92.4	91.7	89	90.6	86.7	87.7	88.6	90.8
% 1 st Year, F	89.9	90.6	89.6	90.4	90.8	91.4	89.3	88.9	89.4	89.6	92.1
% 2 nd Year, M	85.1	88.4	88.9	89.1	85.9	84.4	84.2	82.5	84.2	84.4	83.7
% 2 nd Year, F	84.1	85.5	84	84.9	85.9	85	82	82.9	84	82.9	85
% 3 rd Year, M	83.1	84.2	85.8	86.1	84	82.8	80.3	76.7	81.5	81.4	81.5
% 3 rd Year, F	82.6	81.8	82	83.7	83.2	82.2	80.6	79.5	81.7	81.9	83.9
% 4 th Year, M	79.9	81.7	82.8	83.1	81.8	80.4	76.6	74.4	77.9	79.1	80.2
% 4 th Year, F	79.2	79.5	80.3	80.7	81.9	80.1	77.4	79.5	80.4	78.7	81.9



NatSci – Undergraduate Persistence Rates 2003 vs 2013 Cohorts



NatSci – Undergraduate Persistence Rates 2003 vs 2013 Cohorts by Gender



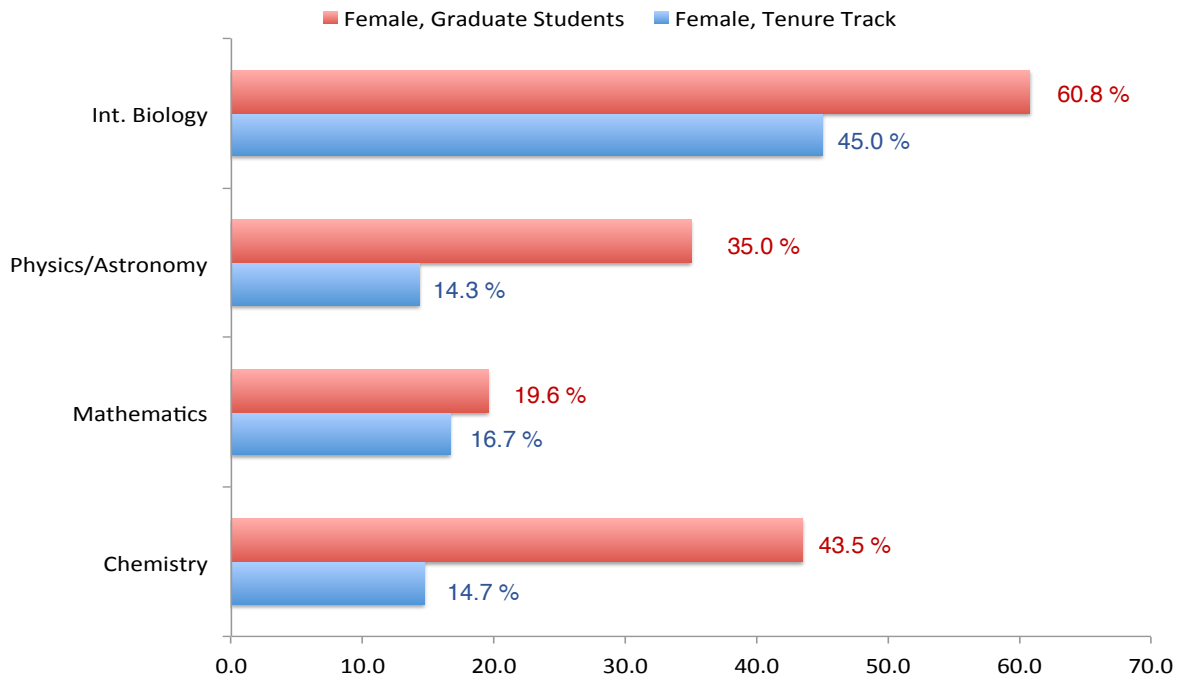
NatSci Undergraduate Graduation Ethnicity

		Entering Cohort					10-year Average
		2003	2004	2011	2012	2013	
4-Yr Graduation %	Black	17.8	12.9	14.6	21.0	16.7	17.8
	Hispanic	17.6	27.3	27.3	29.5	36.1	27.9
	International	36.4	30.8	38.6	39.1	50.9	37.7
	White	54.1	51.9	52.2	51.7	57.8	52.6
5-Yr Graduation %	Black	44.6	50.4	50.0	60.0	---	49.4
	Hispanic	50.0	48.5	54.5	50.0	---	52.8
	International	54.5	61.5	72.9	65.5	---	58.0
	White	76.5	75.1	76.2	75.4	---	76.2
6-Yr Graduation %	Black	57.4	62.6	58.5	---	---	57.7
	Hispanic	61.8	60.6	65.5	---	---	63.3
	International	54.5	76.9	78.6	---	---	63.1
	White	80.4	79.6	80.0	---	---	80.0

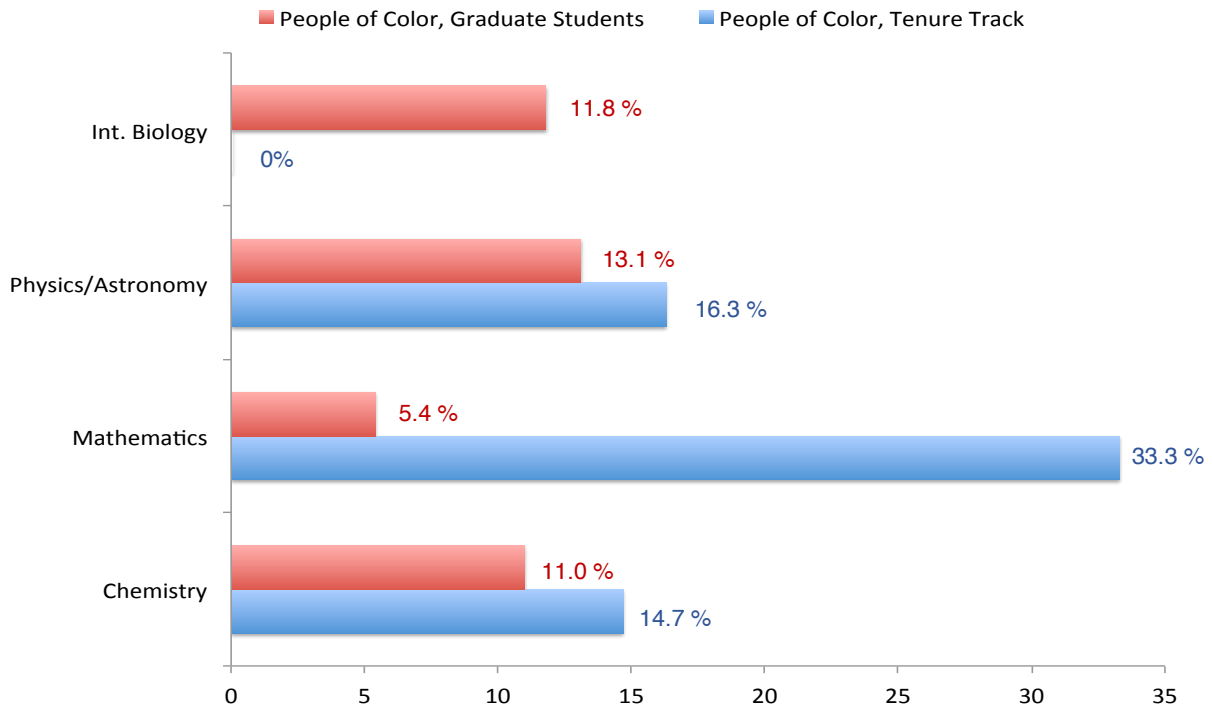
NatSci Undergraduate Persistence Ethnicity

		Entering Cohort					10-year Average
		2003	2004	2011	2012	2013	
Year 1 Retention %	Black	83.2	92.8	85.4	85.0	87.8	87.2
	Hispanic	82.4	78.8	80.0	90.9	80.6	86.1
	International	72.7	84.6	91.4	89.7	94.6	86.3
	White	91.5	91.8	89.6	88.6	92.3	90.6
Year 2 Retention %	Black	73.3	85.6	74.4	78.0	74.4	76.0
	Hispanic	76.5	69.7	78.2	70.5	77.8	76.5
	International	72.7	84.6	88.6	78.2	83.9	78.7
	White	86.5	87.5	85.1	84.9	86.8	86.3
Year 3 Retention %	Black	70.3	77.0	70.7	78.0	73.3	71.3
	Hispanic	70.6	66.7	76.4	72.7	75.0	73.9
	International	72.7	76.9	76.4	72.7	75.0	73.0
	White	85.2	84.3	83.1	82.2	85.4	84.2
Year 4 Retention %	Black	63.4	72.7	67.1	70.0	70.0	67.5
	Hispanic	61.8	63.6	76.4	68.2	69.4	69.3
	International	63.6	76.9	81.4	74.7	81.3	70.1
	White	82.0	82.5	81.0	80.4	83.7	82.0

NatSci – Comparing Departments by Female Tenure Track and Female Graduate Students



NatSci – Comparing Departments by People of Color, Tenure Track and People of Color, Graduate Students



College of Natural Science Salaries Statistics

